



**GENERAL PAY PLAN  
FY23**

Effective 2/13/2023  
UPDATED July 2023

JOB CLASS TITLE	JOB CLASS CODE	FLSA	PAY GRADE	PERIOD	MINIMUM	MIDPOINT	MAXIMUM	3% Top Out with Merit Lump Sum
Assistant Swim Instructor II - PT	1534	N	116	Annual	\$ 29,891.94	\$ 35,870.12	\$ 41,848.56	\$ 43,104.02
Assistant Swim Instructor II - Seasonal	1703	N		Monthly	\$ 2,491.00	\$ 2,989.18	\$ 3,487.38	
Custodian	1079	N		Bi-Weekly	\$ 1,149.69	\$ 1,379.62	\$ 1,609.56	
Intern - High School	1502	N		Hourly	\$ 14.3711	\$ 17.2453	\$ 20.1195	
Recreation Aide - FT	1360	N						
Recreation Aide - PT	1361	N						
Recreation Aide - Seasonal	1706	N						
Driver - Bus/Van PT	1371	N	118	Annual	\$ 31,405.14	\$ 37,686.22	\$ 43,967.30	\$ 45,286.32
Intern - Bachelors	1501	N		Monthly	\$ 2,617.10	\$ 3,140.52	\$ 3,663.94	
Lifeguard PT	1355	N		Bi-Weekly	\$ 1,207.89	\$ 1,449.47	\$ 1,691.05	
Lifeguard - Seasonal	1705	N		Hourly	\$ 15.0986	\$ 18.1184	\$ 21.1381	
Recreation Leader - PT	1376	N						
Recreation Leader - Seasonal	1769	N						
Water Safety Instructor - PT	1077	N						
Water Safety Instructor - Seasonal	1707	N						
Head Lifeguard - Seasonal	1704	N	121	Annual	\$ 33,820.02	\$ 40,583.92	\$ 47,347.82	\$ 48,768.25
Head Lifeguard PT	1381	N		Monthly	\$ 2,818.34	\$ 3,381.99	\$ 3,945.65	
Maintenance Worker - Parks	1240	N		Bi-Weekly	\$ 1,300.77	\$ 1,560.92	\$ 1,821.07	
Maintenance Worker - Environmental Svcs	1414	N		Hourly	\$ 16.2596	\$ 19.5115	\$ 22.7634	
Senior Custodian	1664	N						
Aquatics Technician Apprentice - Seasonal	1860	N	124	Annual	\$ 36,420.28	\$ 43,704.44	\$ 50,988.34	\$ 52,517.99
Customer Service Representative	1320	N		Monthly	\$ 3,035.02	\$ 3,642.04	\$ 4,249.03	
Customer Service Representative - Seasonal	1828	N		Bi-Weekly	\$ 1,400.78	\$ 1,680.94	\$ 1,961.09	
Data Entry Operator	1674	N		Hourly	\$ 17.5098	\$ 21.0118	\$ 24.5136	
Dept. Records & Info Mgmt Technician	1725	N						
Deputy Court Clerk I	1043	N						
Emergency Vehicle Technician Apprentice	1269	N						
Fleet Technician Apprentice	1260	N						
Intern - Masters	1503	N						
Irrigation Technician	1097	N						
Library Technician	1348	N						
Library Technician PT	1349	N						
Library Technician PT - TMRS	1354	N						
Maintenance Worker - Public Works	1713	N						
Maintenance Worker - Public Works PT	1832	N						
Maintenance Worker - Public Works Seasonal	1248	N						
Maintenance Worker II - Environmental Svcs	1812	N						
Maintenance Worker II - Parks	1811	N						
Police Records Services Technician	1729	N						
Recreation Facilities Monitor PT	1545	N						
Senior Head Lifeguard - PT TMRS	1829	N						
Signs and Markings Technician	1196	N						
Small Engine Mechanic	1086	N						
Utility Billing Technician I	1772	N						
Accounting Technician I	1019	N	126	Annual	\$ 38,264.20	\$ 45,917.04	\$ 53,569.88	\$ 55,176.98
Administrative Assistant	1300	N		Monthly	\$ 3,188.68	\$ 3,826.42	\$ 4,464.16	
Arts Center Assistant	1687	N		Bi-Weekly	\$ 1,471.70	\$ 1,766.04	\$ 2,060.38	
Deputy Court Clerk II	1715	N		Hourly	\$ 18.3963	\$ 22.0755	\$ 25.7548	
Equipment Operator - Parks	1331	N						
Maintenance Workers II - Public Works	1813	N						
Natural Resources Outreach Assistant - PT	1755	N						
Public Services Officer	2517	N						
Senior Irrigation Technician	1663	N						
Senior Small Engine Mechanic	1249	N						
Utility Billing Technician II	1773	N						
Crime Scene Technician	1516	N	128	Annual	\$ 40,201.20	\$ 48,241.44	\$ 56,281.68	\$ 57,970.13
Facilities Technician I	1244	N		Monthly	\$ 3,350.10	\$ 4,020.12	\$ 4,690.14	
Fleet Technician	1261	N		Bi-Weekly	\$ 1,546.20	\$ 1,855.44	\$ 2,164.68	
Heavy Equipment Operator I	1714	N		Hourly	\$ 19.3275	\$ 23.1930	\$ 27.0585	
Logistics Specialist	1257	N						
Maintenance Technician I	1241	N						
Police Quartermaster	1824	N						
Property & Evidence Technician	1425	N						

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Public Safety Equipment Technician I	1803	N						
Accounting Technician II	1020	N	130	Annual	\$ 42,236.48	\$ 50,683.62	\$ 59,131.02	\$ 60,904.95
Building Permit Technician	1135	N		Monthly	\$ 3,519.71	\$ 4,223.64	\$ 4,927.59	
Certified Applicator	1105	N		Bi-Weekly	\$ 1,624.48	\$ 1,949.37	\$ 2,274.27	
Code Enforcement Technician	1537	N		Hourly	\$ 20.3060	\$ 24.3671	\$ 28.4284	
Detention Officer	1253	N						
Environmental Health Technician	1510	N						
Environmental Waste Specialist	1163	N						
Fire Prevention Technician	1816	N						
Licensed Irrigator	1424	N						
Planning Technician	1138	N						
Senior Customer Service Representative	1049	N						
Senior Dept. Records & Info Mgmt Technician	1726	N						
Senior Deputy Court Clerk	1048	N						
Senior Library Technician	1352	N						
Senior Library Technician PT	1449	N						
Senior Police Records Services Technician	1730	N						
Senior Property & Evidence Technician	1556	N						
Senior Utility Billing Technician	1774	N						
Facilities Technician II	1756	N	131	Annual	\$ 43,292.34	\$ 51,950.86	\$ 60,609.38	\$ 62,427.66
Parking Enforcement Officer	1678	N		Monthly	\$ 3,607.70	\$ 4,329.24	\$ 5,050.78	
ROW Technician	1139	N		Bi-Weekly	\$ 1,665.09	\$ 1,998.11	\$ 2,331.13	
Senior Administrative Assistant	1378	N		Hourly	\$ 20.8136	\$ 24.9764	\$ 29.1391	
Signal Technician I	1207	N						
Systems Technician	1121	N						
Utility Line Locator	1119	N						
Water Quality Technician	1120	N						
Environmental Health Inspector	1188	N	132	Annual	\$ 44,374.72	\$ 53,249.56	\$ 62,124.40	\$ 63,988.13
Heavy Equipment Operator II	1335	N		Monthly	\$ 3,697.89	\$ 4,437.46	\$ 5,177.03	
Human Resources Data Specialist	1844	N		Bi-Weekly	\$ 1,706.72	\$ 2,048.06	\$ 2,389.40	
Library Assistant	1081	N		Hourly	\$ 21.3340	\$ 25.6008	\$ 29.8675	
Library Assistant PT	1083	N						
Library Assistant PT - TMRS	1268	N						
Maintenance Technician II	1242	N						
Open Records Coordinator - PD	1426	N						
Payroll Coordinator	1721	N						
ROW Coordinator	1683	N						
Senior Accounting Technician	1720	N						
Senior Fleet Technician	1262	N						
Senior Signs and Markings Technician	1266	N						
Utility Billing Analyst I	1754	N						
Administrative Supervisor	1660	N	133	Annual	\$ 45,483.88	\$ 54,580.76	\$ 63,677.64	\$ 65,587.97
Animal Services Officer	1022	N		Monthly	\$ 3,759.04	\$ 4,510.85	\$ 5,262.66	
Circulation Services Supervisor	1734	N		Bi-Weekly	\$ 1,749.38	\$ 2,099.26	\$ 2,449.14	
Code Enforcement Officer	1147	N		Hourly	\$ 21.8673	\$ 26.2408	\$ 30.6143	
Crew Leader - Parks	1748	N						
Crew Leader - Environmental Svcs	1413	N						
Customer Service Supervisor	1676	N						
Engineering Technician	1137	N						
Environmental Collections Coordinator	1149	N						
Passport Services Supervisor	1826	N						
Recreation Coordinator	1783	N						
Rental Coordinator	1749	N						
Senior Building Permit Technician	1140	N						
Senior Detention Officer	1440	N						
Senior ROW Technician	1766	N						
Senior Water Quality Technician	1768	N						
Signal Technician II	1113	N						
Volunteer and Special Events Coordinator	1777	N						
Construction Inspector Apprentice	1778	N	135	Annual	\$ 47,786.70	\$ 57,344.04	\$ 66,901.38	\$ 68,908.42
Crew Leader - Public Works	1312	N		Monthly	\$ 3,982.23	\$ 4,778.67	\$ 5,575.12	
Crew Leader - Meters	1415	N		Bi-Weekly	\$ 1,837.95	\$ 2,205.54	\$ 2,573.13	
Emergency Vehicle Technician I	1758	N		Hourly	\$ 22.9744	\$ 27.5693	\$ 32.1641	
Facilities Technician III	1757	N						
Juvenile Case Manager	1847	N						
Roadway Lighting Technician	1116	N						

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Senior Environmental Health Inspector	1661	N						
Senior Environmental Waste Specialist	1767	N						
Senior Systems Technician	1198	N						
Stormwater Inspector Apprentice	1821	N						
Construction Technician	1136	N	136	Annual	\$ 48,981.40	\$ 58,777.68	\$ 68,573.70	\$ 70,630.91
Master Fleet Technician	1263	N		Monthly	\$ 4,081.78	\$ 4,898.14	\$ 5,714.48	
Emergency Communications Officer	1797	N		Bi-Weekly	\$ 1,883.90	\$ 2,260.68	\$ 2,637.45	
Senior Signal Technician	1114	N		Hourly	\$ 23.5488	\$ 28.2585	\$ 32.9681	
Traffic Technician	1143	N						
Arts & Culture Educator	1712	N	137	Annual	\$ 50,205.74	\$ 60,246.94	\$ 70,288.14	\$ 72,396.78
Backflow Inspector	1122	N		Monthly	\$ 4,183.81	\$ 5,020.58	\$ 5,857.35	
Building Inspector	1154	N		Bi-Weekly	\$ 1,930.99	\$ 2,317.19	\$ 2,703.39	
Construction Inspector	1133	N		Hourly	\$ 24.1374	\$ 28.9649	\$ 33.7924	
CVB Communications Coordinator	1830	N						
CVB CRM Coordinator	1690	N						
CVB Social Media Coordinator	1831	N						
CVB Sales & Services Support Coordinator	1699	N						
CVB Destination Services Coordinator	1850	N						
Education & Outreach Coordinator	1744	N						
Environmental Health Specialist I	1837	N						
Fire Safety Educator	1171	N						
Fire Safety Educator - PT	1179	N						
Grease Trap Inspector	1822	N						
Irrigation Inspector	1100	N						
Landscape Inspector	1731	N						
Library Production Specialist	1337	N						
Logistics Coordinator	1267	N						
Marketing Specialist - P&R	1689	N						
Marketing Support Coordinator - EDC	1700	N						
Multi-Family Inspector	1270	N						
Municipal Open Records Coordinator	1859	N						
Municipal Records & Info Mgmt Coordinator	1727	N						
Office Manager	1375	N						
Plans Examiner	1142	N						
Public Safety Equipment Technician II	1804	N						
ROW Inspector	1159	N						
Senior Human Resources Data Specialist	1845	N						
Senior Payroll Coordinator	1722	N						
Signal Systems Operator	1106	N						
Special Events Coordinator	1863	N						
Stormwater Inspector	1131	N						
Traffic Signal & Lighting Inspector	1717	N						
Utilities Inspector	1710	N						
Building Permit Technician Supervisor	1559	N						
Senior Emergency Communications Officer	1798	N	138	Annual	\$ 51,461.02	\$ 61,753.12	\$ 72,045.48	\$ 74,206.84
Sign Shop Coordinator	1206	N		Monthly	\$ 4,288.42	\$ 5,146.09	\$ 6,003.79	
Technical Director - Discovery Center	1518	N		Bi-Weekly	\$ 1,979.27	\$ 2,375.12	\$ 2,770.98	
Videographer	1525	N		Hourly	\$ 24.7409	\$ 29.6890	\$ 34.6373	
Senior Systems Signal Operator	1436	N	139	Annual	\$ 52,747.50	\$ 63,297.00	\$ 73,846.50	\$ 76,061.90
				Monthly	\$ 4,395.63	\$ 5,274.75	\$ 6,153.88	
				Bi-Weekly	\$ 2,028.75	\$ 2,434.50	\$ 2,840.25	
				Hourly	\$ 25.3594	\$ 30.4313	\$ 35.5031	
Communications Specialist	1701	N	140	Annual	\$ 54,066.22	\$ 66,231.10	\$ 78,395.98	\$ 80,747.86
Business Process Analyst	1523	EX		Monthly	\$ 4,505.52	\$ 5,519.26	\$ 6,533.00	
Civilian Background Investigator	1818	N		Bi-Weekly	\$ 2,079.47	\$ 2,547.35	\$ 3,015.23	
Crime Analyst	1180	N		Hourly	\$ 25.9934	\$ 31.8419	\$ 37.6904	
Criminalist	1166	N						
Emergency Management Analyst	1446	N						
Environmental Health Specialist II	1839	N						
Heritage Park Administrator	1006	EX						
Librarian	1342	EX						
Librarian PT	1343	N						
Marketing Administrator	1177	EX						
Emergency Communications QA Coordinator	1800	N						
Public Art Administrator	1004	EX						
Recreation Services Sales Administrator	1782	EX						

JOB CLASS TITLE	JOB CLASS CODE	FLSA	PAY GRADE	PERIOD	MINIMUM	MIDPOINT	MAXIMUM	3% Top Out with Merit Lump Sum
Accountant	1014	EX	141	Annual	\$ 55,417.96	\$ 67,886.78	\$ 80,355.86	\$ 82,766.54
Budget Analyst I	1015	EX		Monthly	\$ 4,618.16	\$ 5,657.23	\$ 6,696.32	
Buyer	1011	EX		Bi-Weekly	\$ 2,131.46	\$ 2,611.03	\$ 3,090.61	
Accreditation Administrator	1416	EX		Hourly	\$ 26.6433	\$ 32.6379	\$ 38.6326	
Aquatic Supervisor	1762	EX						
Athletic Supervisor	1544	EX						
AV Systems Technician	1786	EX						
Community Education Coordinator	1408	EX						
Discovery Center Supervisor	1513	EX						
Education & Outreach Supervisor	1737	EX						
Emergency Vehicle Technician II	1759	N						
Foreman/Master Fleet Technician	1264	N						
Grants Coordinator	1698	N						
Hydrologist	1444	EX						
Planner I	1161	EX						
Recreation Center Supervisor	1428	EX						
Recreation Programs Supervisor	1391	EX						
Adult Activity Center Supervisor	1074	EX						
Treasury Analyst I	1445	EX						
Senior Animal Services Officer	1520	N						
Senior Code Enforcement Officer	1151	N						
Senior Plans Examiner	1144	N						
Senior Building Inspector	1517	N						
Senior Construction Inspector	1134	N						
Victim Advocate	1169	N						
Resiliency Program Coordinator	1788	N						
Senior Backflow Inspector	1409	N						
Senior Facilities Technician	1245	N						
Senior Irrigation Inspector	1104	N						
Senior Roadway Lighting Technician	1098	N						
Senior ROW Inspector	1505	N						
Senior Stormwater Inspector	1203	N						
Rehabilitation Specialist	1184	N						
CVB Sports & Events Services Manager	8022	EX	142	Annual	\$ 56,803.24	\$ 69,584.06	\$ 82,364.88	\$ 84,835.83
Fire Inspector	1178	N		Monthly	\$ 4,733.60	\$ 5,798.67	\$ 6,863.74	
Safety Coordinator	1535	EX		Bi-Weekly	\$ 2,184.74	\$ 2,676.31	\$ 3,167.88	
Senior Videographer	1861	N		Hourly	\$ 27.3093	\$ 33.4539	\$ 39.5985	
Business Services Supervisor - P&R	1849	E	143	Annual	\$ 58,223.36	\$ 71,323.72	\$ 84,423.82	\$ 86,956.53
				Monthly	\$ 4,851.95	\$ 5,943.64	\$ 7,035.32	
				Bi-Weekly	\$ 2,239.36	\$ 2,743.22	\$ 3,247.07	
				Hourly	\$ 27.9920	\$ 34.2903	\$ 40.5884	
Accountant II	1404	EX	144	Annual	\$ 59,678.84	\$ 73,106.80	\$ 86,534.50	\$ 89,130.54
CVB Sales Manager	8000	EX		Monthly	\$ 4,973.24	\$ 6,092.23	\$ 7,211.21	
Human Resources Analyst	1029	EX		Bi-Weekly	\$ 2,295.34	\$ 2,811.80	\$ 3,328.25	
Human Resources Business Partner	1842	N		Hourly	\$ 28.6918	\$ 35.1475	\$ 41.6031	
Learning and Development Coordinator	1695	N						
Senior Buyer	1058	EX						
Senior Environmental Health Specialist	1662	N						
Senior Librarian	1344	EX						
Parks Supervisor	1107	N	145	Annual	\$ 61,170.98	\$ 74,934.34	\$ 88,697.96	\$ 91,358.90
				Monthly	\$ 5,097.58	\$ 6,244.53	\$ 7,391.50	
				Bi-Weekly	\$ 2,352.73	\$ 2,882.09	\$ 3,411.46	
				Hourly	\$ 29.4091	\$ 36.0261	\$ 42.6433	
Animal Services Supervisor	1145	N	147	Annual	\$ 64,267.58	\$ 78,728.00	\$ 93,188.16	\$ 95,983.80
Asset Management Coordinator	1752	EX		Monthly	\$ 5,355.63	\$ 6,560.67	\$ 7,765.68	
Billing Supervisor	4037	EX		Bi-Weekly	\$ 2,471.83	\$ 3,028.00	\$ 3,584.16	
Cashier Supervisor	4026	EX		Hourly	\$ 30.8979	\$ 37.8500	\$ 44.8020	
Chief Building Inspector	1158	EX						
Code Enforcement Supervisor	1186	N						
Construction Supervisor	1430	N						
Contract Administrator - Parks & Recreation	1789	EX						
CSO Supervisor	1858	N						
Detention Supervisor	1250	N						
EDC Business Resources Specialist	1793	EX						
EDC Research Specialist	1794	EX						
Emergency Communications Supervisor	1801	N						
Emergency Communications Training Coordinator	1799	N						

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Emergency Vehicle Technician III	1760	N						
Engineer In Training (EIT)	1128	EX						
Facilities Maintenance Supervisor	1504	N						
Fire Engineering Associate	1508	EX						
Irrigation Supervisor	1258	N						
Landscape Architect	1162	EX						
Magistrate Court Coordinator	1838	EX						
Meter Supervisor	1111	N						
Municipal Court Coordinator	1050	EX						
Planner II	1807	EX						
Plans Examiner Supervisor	1146	EX						
Police Records Supervisor	1531	N						
Programs Communications Administrator - PW	1750	EX						
Property and Evidence Supervisor	1669	N						
PW Office Administrator	1790	EX						
ROW Supervisor	1718	N						
Senior Public Safety Equipment Technician	1805	N						
Signs and Markings Supervisor	1521	N						
Stormwater Inspection Supervisor	1671	N						
Stormwater Supervisor	1256	N						
Streets Supervisor	1108	N						
Traffic Signal & Lighting Supervisor	1117	N						
Utilities Supervisor	1109	N						
Utility Operations Supervisor	1448	N						
Valve & Hydrant Supervisor	1110	N						
Victim Assistance Supervisor	1835	N						
Video Producer	1438	EX						
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Crime Analyst Administrator	1745	EX	150	Annual	\$ 69,209.40	\$ 84,781.32	\$ 100,353.50	\$ 103,364.11
Environmental Health Supervisor	1190	EX		Monthly	\$ 5,767.45	\$ 7,065.11	\$ 8,362.79	
Fire Inspector Supervisor	1827	N		Bi-Weekly	\$ 2,661.90	\$ 3,260.82	\$ 3,859.75	
Fleet Services Supervisor	1093	N		Hourly	\$ 33.2738	\$ 40.7603	\$ 48.2469	
Library Systems Specialist	1363	EX						
Property Administrator	1688	EX						
Risk Administrator	1543	EX						
Senior Accountant	1686	EX						
Senior Benefits Analyst	1761	EX						
Senior Compensation & Classification Analyst	1668	EX						
Senior Financial Analyst	1412	EX						
Senior Human Resources Business Partner	1843	EX						
Senior Landscape Architect	4004	EX						
Senior Planner	1176	EX						
Senior Planner - Parks	1065	EX						
Sponsorship & Event Development Administrator	1431	EX						
Victim Assistance and Grants Administrator	1187	EX						
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Compliance Official	1785	EX	152	Annual	\$ 72,712.90	\$ 89,073.40	\$ 105,433.90	\$ 108,596.92
CVB Creative Marketing Manager	1763	EX		Monthly	\$ 6,059.41	\$ 7,422.78	\$ 8,786.16	
ROW Service Administrator	1421	EX		Bi-Weekly	\$ 2,796.65	\$ 3,425.90	\$ 4,055.15	
				Hourly	\$ 34.9581	\$ 42.8238	\$ 50.6894	
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Principal Landscape Architect	1853	EX	153	Annual	\$ 74,530.82	\$ 91,300.30	\$ 108,069.78	\$ 111,311.87
Principal Planner	1792	EX		Monthly	\$ 6,210.90	\$ 7,608.36	\$ 9,005.82	
				Bi-Weekly	\$ 2,866.57	\$ 3,511.55	\$ 4,156.53	
				Hourly	\$ 35.8321	\$ 43.8944	\$ 51.9566	
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Parks Superintendent	4120	EX	154	Annual	\$ 76,393.98	\$ 93,582.84	\$ 110,771.44	\$ 114,094.58
Assistant Manager - Recreation Services	1836	EX		Monthly	\$ 6,366.17	\$ 7,798.57	\$ 9,230.95	
				Bi-Weekly	\$ 2,938.23	\$ 3,599.34	\$ 4,260.44	
				Hourly	\$ 36.7279	\$ 44.9918	\$ 53.2555	
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Adult Services Manager	1356	EX	156	Annual	\$ 80,261.48	\$ 102,333.40	\$ 124,405.32	\$ 128,137.48
Animal Services Manager	1199	EX		Monthly	\$ 6,688.46	\$ 8,527.78	\$ 10,367.11	
Assistant Building Official	4006	EX		Bi-Weekly	\$ 3,086.98	\$ 3,935.90	\$ 4,784.82	
Assistant Municipal Court Administrator	1775	EX		Hourly	\$ 38.5873	\$ 49.1988	\$ 59.8103	
Assistant Revenue Collections Manager	1439	EX						
Circulation Manager	1084	EX						
Construction Superintendent	1420	EX						
Digital Services Manager	1743	EX						
Environmental Programs Superintendent	1846	EX						
Environmental Services Superintendent	1711	EX						
Facilities Superintendent	1848	EX						

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Material Services Manager	1728	EX						
Meter Superintendent	4011	EX						
Permit Services Official	1696	EX						
Special Assistant to the City Manager	5023	EX						
Strategic Services Manager - Fire	3409	EX						
Strategic Services Manager - PD	1796	EX						
Streets Superintendent	4012	EX						
Traffic Superintendent	1205	EX						
Utilities Superintendent	4013	EX						
Youth Services Manager	1341	EX						
Development Business Analyst	1841	EX	157	Annual	\$ 82,268.16	\$ 104,891.80	\$ 127,515.44	\$ 131,340.90
Civil Engineer	1310	EX		Monthly	\$ 6,855.68	\$ 8,740.98	\$ 10,626.29	
CSI/Property & Evidence Manager	1515	EX		Bi-Weekly	\$ 3,164.16	\$ 4,034.30	\$ 4,904.44	
CVB Senior Sales Manager	8006	EX		Hourly	\$ 39.5520	\$ 50.4288	\$ 61.3055	
Detention Manager	1732	EX						
EDC Manager of Business Development	1815	EX						
EDC Manager of Marketing & Communications	1872	EX						
EDC Manager of Tech & Innovation	1795	EX						
Facilities Engineer	1751	EX						
Facility Project Manager	1411	EX						
Fire Fleet Manager	1092	N						
Fire Protection Engineer	1195	EX						
HR Business Analyst	1841	EX						
ITS Project Manager	1694	EX						
Police Records Manager	4001	EX						
PW Business Analyst	1419	EX						
Records & Info Mgmt Administrator	1746	EX						
Stormwater Engineer	1129	EX						
Traffic Construction Project Manager	1862	EX						
Traffic Engineer	1388	EX						
Arts, Culture & Special Events Manager	1681	EX	158	Annual	\$ 84,324.76	\$ 107,514.16	\$ 130,703.30	\$ 134,624.40
Accounting Manager	4007	EX		Monthly	\$ 7,027.06	\$ 8,959.51	\$ 10,891.94	
Assistant to the City Manager - Innovation & Proj Mgmt	1733	EX		Bi-Weekly	\$ 3,243.26	\$ 4,135.16	\$ 5,027.05	
Business Services Manager	1693	EX		Hourly	\$ 40.5408	\$ 51.6895	\$ 62.8381	
Community Development Manager	1735	EX						
Compliance Manager - Financial Svcs	1787	EX						
Development Review Manager	1825	EX						
Emergency Communications Manager	1802	EX						
Environmental Services Manager	4025	EX						
Facilities Manager	4009	EX						
Financial Services Manager	4008	EX						
Fleet Services Manager	1095	EX						
Logistics Manager	1709	EX						
Municipal Court Administrator	4022	EX						
Natural Resources Manager	1736	EX						
Operations & Construction Manager	1820	EX						
Parks Services Manager	1692	EX						
Planning & Zoning Manager	1819	EX						
Public Safety Technical Services Manager	1806	EX						
Purchasing Manager	4016	EX						
Recreation Services Manager	4122	EX						
Revenue Collections Manager	4015	EX						
Stormwater Manager	1432	EX						
Talent Management and Employee Relations Manager	1724	EX						
Total Rewards Manager	1723	EX						
Treasury Manager	1697	EX						
ROW Manager	1443	EX	161	Annual	\$ 90,808.64	\$ 115,780.86	\$ 140,753.34	\$ 144,975.94
Senior Civil Engineer	1130	EX		Monthly	\$ 7,567.39	\$ 9,648.41	\$ 11,729.45	
Senior Fire Protection Engineer	1506	EX		Bi-Weekly	\$ 3,492.64	\$ 4,453.11	\$ 5,413.59	
Senior Stormwater Engineer	1202	EX		Hourly	\$ 43.6580	\$ 55.6639	\$ 67.6699	
Senior Traffic Engineer	1132	EX						
Building Official	5015	EX	163	Annual	\$ 95,405.70	\$ 121,642.30	\$ 147,878.90	\$ 152,315.27
Development Engineer Supervisor	1810	EX		Monthly	\$ 7,950.48	\$ 10,136.86	\$ 12,323.24	
Budget & Strategic Planning Manager	1550	EX		Bi-Weekly	\$ 3,669.45	\$ 4,678.55	\$ 5,687.65	
Chief Innovation Officer	1780	EX		Hourly	\$ 45.8681	\$ 58.4819	\$ 71.0956	
Controller	1781	EX						
CVB Director of Marketing & Communications	8018	EX						
CVB Director of Destination Services	1840	EX						

JOB CLASS TITLE	JOB CLASS CODE	FLSA	PAY GRADE	PERIOD	MINIMUM	MIDPOINT	MAXIMUM	3% Top Out with Merit Lump Sum
CVB Director of Sports and Events	8123	EX						
EDC Director of Marketing & Communications	1682	EX						
CVB Dir Of Sales and Services	8013	EX	164	Annual	\$ 97,790.94	\$ 124,683.52	\$ 151,575.84	\$ 156,123.12
Deputy City Secretary	1691	EX		Monthly	\$ 8,149.25	\$ 10,390.29	\$ 12,631.32	
Deputy Emergency Management Coordinator	1511	EX		Bi-Weekly	\$ 3,761.19	\$ 4,795.52	\$ 5,829.84	
				Hourly	\$ 47.0149	\$ 59.9440	\$ 72.8730	
Assistant Director - Library	1347	EX	166	Annual	\$ 102,741.60	\$ 130,995.54	\$ 159,249.48	\$ 164,026.96
Assistant Director - Parks and Recreation	4125	EX		Monthly	\$ 8,561.80	\$ 10,916.30	\$ 13,270.79	
Assistant Director - Communications & Media Relations	1779	EX		Bi-Weekly	\$ 3,951.60	\$ 5,038.29	\$ 6,124.98	
Capital Projects Manager	1549	EX		Hourly	\$ 49.3950	\$ 62.9786	\$ 76.5623	
Construction Manager - Engr Services	1852	EX						
Development Manager	1548	EX						
Traffic Signal and ITS Manager	1685	EX						
Transportation Planning Manager	1684	EX						
Assistant Director - Administrative Services	1708	EX	168	Annual	\$ 107,942.90	\$ 137,627.10	\$ 167,311.56	\$ 172,330.91
EDC Director of Business Development	8122	EX		Monthly	\$ 8,995.24	\$ 11,468.93	\$ 13,942.63	
EDC Director of Business Retention & Expansion	8007	EX		Bi-Weekly	\$ 4,151.65	\$ 5,293.35	\$ 6,435.06	
Associate Municipal Court Judge	5121	EX		Hourly	\$ 51.8956	\$ 66.1669	\$ 80.4383	
Associate Municipal Court Judge - PT	5122	EX						
Assistant Director - Building Official	1856	EX	172	Annual	\$ 119,148.64	\$ 151,914.62	\$ 184,680.60	\$ 190,221.02
Assistant Director - Planning	1857	EX		Monthly	\$ 9,929.05	\$ 12,659.55	\$ 15,390.05	
Assistant Director - Engineering Services	4028	EX		Bi-Weekly	\$ 4,582.64	\$ 5,842.87	\$ 7,103.10	
Assistant Director - Transportation Engineering	4029	EX		Hourly	\$ 57.2830	\$ 73.0359	\$ 88.7888	
Assistant Public Works Director	4501	EX						