



**EXECUTIVE PAY PLAN
FY20-21**

*Effective 9/1/2020
Last Updated 7/1/2021*

JOB CLASS TITLE	JOB CLASS CODE	FLSA	Pay Grade	Period	MINIMUM	MIDPOINT	MAXIMUM
Municipal Court Judge	5120	E	204	Annual	\$ 100,700.34	\$ 130,913.38	\$ 161,120.70
City Secretary	5016	E		Monthly	\$ 8,391.70	\$ 10,909.45	\$ 13,426.73
				Bi-Weekly	\$ 3,873.09	\$ 5,035.13	\$ 6,196.95
				Daily	\$ 387.3090	\$ 503.5130	\$ 619.6950
				Hourly	\$ 48.4136	\$ 62.9391	\$ 77.4619
Director of Communications & Media Relations	5001	E	205	Annual	\$ 103,217.92	\$ 139,344.40	\$ 175,470.62
Library Director	5003	E		Monthly	\$ 8,601.49	\$ 11,612.03	\$ 14,622.55
				Bi-Weekly	\$ 3,969.92	\$ 5,359.40	\$ 6,748.87
				Daily	\$ 396.9920	\$ 535.9400	\$ 674.8870
				Hourly	\$ 49.6240	\$ 66.9925	\$ 84.3609
Executive Director CVB	5005	E	206	Annual	\$ 108,443.40	\$ 146,398.72	\$ 184,354.04
Director of Administrative Services	5020	E		Monthly	\$ 9,036.95	\$ 12,199.89	\$ 15,362.84
Director of Budget & Strategic Planning	5006	E		Bi-Weekly	\$ 4,170.90	\$ 5,630.72	\$ 7,090.54
Director of Financial Services	5006	E		Daily	\$ 417.0900	\$ 563.0720	\$ 709.0540
Director of Human Resources	5002	E		Hourly	\$ 52.1363	\$ 70.3840	\$ 88.6318
Director of Parks & Recreation	5004	E					
Director of Development Services	5008	E	208	Annual	\$ 119,629.90	\$ 161,500.56	\$ 203,370.96
Director of Engineering Services & Public Works	5014	E		Monthly	\$ 9,969.16	\$ 13,458.38	\$ 16,947.58
Chief Information Officer	5025	E		Bi-Weekly	\$ 4,601.15	\$ 6,211.56	\$ 7,821.96
EDC Vice-President	8019	E		Daily	\$ 460.1150	\$ 621.1560	\$ 782.1960
				Hourly	\$ 57.5144	\$ 77.6445	\$ 97.7745
Chief Financial Officer	5024	E	209	Annual	\$ 125,611.46	\$ 169,575.64	\$ 213,539.56
Police Chief	5011	E		Monthly	\$ 10,467.62	\$ 14,131.30	\$ 17,794.96
Fire Chief	5012	E		Bi-Weekly	\$ 4,831.21	\$ 6,522.14	\$ 8,213.06
EDC President	8001	E		Daily	\$ 483.1210	\$ 652.2140	\$ 821.3060
				Hourly	\$ 60.3901	\$ 81.5268	\$ 102.6633
Assistant City Manager	5010	E	211	Annual	\$ 149,537.44	\$ 201,875.44	\$ 254,213.44
				Monthly	\$ 12,461.45	\$ 16,822.95	\$ 21,184.45
				Bi-Weekly	\$ 5,751.44	\$ 7,764.44	\$ 9,777.44
				Daily	\$ 575.1440	\$ 776.4440	\$ 977.7440
				Hourly	\$ 71.8930	\$ 97.0555	\$ 122.2180
Deputy City Manager	5013	E	212	Annual	\$ 157,014.26	\$ 211,969.42	\$ 266,924.32
				Monthly	\$ 13,084.52	\$ 17,664.12	\$ 22,243.69
				Bi-Weekly	\$ 6,039.01	\$ 8,152.67	\$ 10,266.32
				Daily	\$ 603.9010	\$ 815.2670	\$ 1,026.6320
				Hourly	\$ 75.4876	\$ 101.9084	\$ 128.3290