



EXECUTIVE PAY PLAN 2020

POSITION	JOB CLASS CODE	FLSA	Pay Grade	Period	MINIMUM	MIDPOINT	MAXIMUM
Municipal Court Judge	5120	E	204	Annual	\$ 95,905.16	\$ 124,679.36	\$ 153,448.36
City Secretary	5016	E		Monthly	\$ 7,992.10	\$ 10,389.95	\$ 12,787.36
				Bi-Weekly	\$ 3,688.66	\$ 4,795.36	\$ 5,901.86
				Hourly	\$ 46.1083	\$ 59.9420	\$ 73.7733
Director Of Communications & Media Relations	5001	E	205	Annual	\$ 98,302.88	\$ 127,793.64	\$ 157,284.66
Library Director	5003	E		Monthly	\$ 8,191.91	\$ 10,649.47	\$ 13,107.06
				Bi-Weekly	\$ 3,780.88	\$ 4,915.14	\$ 6,049.41
				Hourly	\$ 47.2610	\$ 61.4393	\$ 75.6176
Executive Director CVB	5005	E	207	Annual	\$ 103,279.54	\$ 134,263.22	\$ 165,247.16
Director Of Administrative Services	5020	E		Monthly	\$ 8,606.63	\$ 11,188.60	\$ 13,770.60
Director Of Human Resources	5002	E		Bi-Weekly	\$ 3,972.29	\$ 5,163.97	\$ 6,355.66
Director Of Parks & Recreation	5004	E		Hourly	\$ 49.6536	\$ 64.5496	\$ 79.4458
Director Of Development Services	5008	E	210	Annual	\$ 113,933.30	\$ 148,113.42	\$ 182,293.28
Director Of Engineering Services & Public Works	5014	E		Monthly	\$ 9,494.44	\$ 12,342.79	\$ 15,191.11
Director Of Finance	5006	E		Bi-Weekly	\$ 4,382.05	\$ 5,696.67	\$ 7,011.28
Director of Information Technology	5007	E		Hourly	\$ 54.7756	\$ 71.2084	\$ 87.6410
Assistant City Manager	5010	E	211	Annual	\$ 142,416.56	\$ 185,141.58	\$ 227,866.60
Police Chief	5011	E		Monthly	\$ 11,868.05	\$ 15,428.47	\$ 18,988.88
Fire Chief	5012	E		Bi-Weekly	\$ 5,477.56	\$ 7,120.83	\$ 8,764.10
				Hourly	\$ 68.4695	\$ 89.0104	\$ 109.5513
Deputy City Manager	5013	E	212	Annual	\$ 149,537.44	\$ 194,398.88	\$ 239,260.06
				Monthly	\$ 12,461.45	\$ 16,199.91	\$ 19,938.34
				Bi-Weekly	\$ 5,751.44	\$ 7,476.88	\$ 9,202.31
				Hourly	\$ 71.8930	\$ 93.4610	\$ 115.0289