



POLICE PAY PLAN FY23

Effective 2/13/2023

POSITION	GRADE	JOB CODE	PERIOD	STEP - 0	<12 MO. STEP - 1	12 MO. STEP 2	24 MO. STEP - 3	36 MO. STEP - 4	48 MO. STEP - 5	60 MO. STEP - 6	* POTENTIAL EARNINGS AFTER TOPPING OUT 3% LUMP SUM
Police Officer Recruit No Experience	40 A	2004	Annual	\$74,000.16							
			Monthly	\$6,166.68							
			Bi-Weekly	\$2,846.16							
			Hourly (2080)	\$35.5770							
Police Officer Recruit Out of State Lateral	40 A	2004	Annual		\$75,480.08						
			Monthly		\$6,290.01						
			Bi-Weekly		\$2,903.08						
			Hourly (2080)		\$36.2885						
Police Officer Bailiff	42 A	2504	Annual		\$78,499.20	\$81,639.22	\$84,904.82	\$88,300.94	\$91,833.04	\$95,506.32	\$98,371.51
			Monthly		\$6,541.60	\$6,803.27	\$7,075.40	\$7,358.41	\$7,652.75	\$7,958.86	
		2005	Bi-Weekly		\$3,019.20	\$3,139.97	\$3,265.57	\$3,396.19	\$3,532.04	\$3,673.32	
			Hourly (2080)		\$37.7400	\$39.2496	\$40.8196	\$42.4524	\$44.1505	\$45.9165	
Police Corporal	43 A	2506	Annual					\$99,326.50	\$102,306.36	\$105,375.40	\$108,536.66
			Monthly					\$8,277.21	\$8,525.53	\$8,781.28	
			Bi-Weekly					\$3,820.25	\$3,934.86	\$4,052.90	
			Hourly (2080)					\$47.7531	\$49.1858	\$50.6613	
				<12 MO.	12 MO.	24 MO.					
Police Sergeant	52 A	2513	Annual	\$110,644.30	\$113,963.72	\$117,382.46					\$120,903.93
			Monthly	\$9,220.36	\$9,496.98	\$9,781.87					
			Bi-Weekly	\$4,255.55	\$4,383.22	\$4,514.71					
			Hourly (2080)	\$53.1944	\$54.7903	\$56.4339					
Police Lieutenant	57 A	2502	Annual	\$123,251.70	\$126,949.16	\$130,757.64					\$134,680.37
			Monthly	\$10,270.98	\$10,579.10	\$10,896.47					
			Bi-Weekly	\$4,740.45	\$4,882.66	\$5,029.14					
			Hourly (2080)	\$59.2556	\$61.0333	\$62.8643					
Police Deputy Chief	65 A	2500	Annual	\$141,218.22	\$145,454.92	\$149,818.50					\$154,313.06
			Monthly	\$11,768.19	\$12,121.24	\$12,484.88					
			Bi-Weekly	\$5,431.47	\$5,594.42	\$5,762.25					
			Hourly (2080)	\$67.8934	\$69.9303	\$72.0281					
Police Assistant Chief <i>Exempt</i>	68 A	2515	Annual		\$172,000.14	\$184,900.04					\$190,447.04
			Monthly		\$14,333.35	\$15,408.34					
			Bi-Weekly		\$6,615.39	\$7,111.54					
			Hourly (2080)		\$82.6924	\$88.8943					

Police Officer Recruit with No Experience - Upon successful completion of the academy and once sworn in by the Chief, move to Police Officer Step1.

Police Officer Recruit Out of State Lateral - Upon successful completion of the academy and once sworn in by the Chief move to eligible lateral police step grade up to Step 4.

Eligible In-State Certified Officers with Experience - Start in the eligible lateral police officer step grade up to Step 4.

Corporal - Officers who promote to Corporal move one step higher in the Corporal grade than their current Police Officer step.

After each rank reaches their last step, they are eligible to receive a lump sum amount at an **average of 3%** each year until they move ranks or if the step pay plan gets adjusted.