



**POLICE PAY PLAN
FY20-21**

Effective 08/03/2020

POSITION	GRADE	JOB CODE	PERIOD	STEP - 0	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	* POTENTIAL EARNINGS AFTER TOPPING OUT 3% LUMP SUM
Police Officer Cadet	40 A	2004	Annual	\$64,132.12								
			Monthly	\$5,344.34								
			Bi-Weekly	\$2,466.62								
			Hourly (2080)	30.8328								
Police Officer Bailiff Fire Investigator	42 A	2504	Annual	\$68,129.62	\$72,975.24	\$75,164.44	\$77,419.16	\$79,741.74	\$82,134.26	\$85,419.10	\$88,836.28	\$91,501.37
		2005	Monthly	\$5,677.47	\$6,081.27	\$6,263.70	\$6,451.60	\$6,645.15	\$6,844.52	\$7,118.26	\$7,403.02	
		1514	Bi-Weekly	\$2,620.37	\$2,806.74	\$2,890.94	\$2,977.66	\$3,066.99	\$3,159.01	\$3,285.35	\$3,416.78	
			Hourly (2080)	32.7546	35.0842	36.1367	37.2208	38.3374	39.4876	41.0669	42.7097	
Police Corporal	43 A	2506	Annual	\$73,647.60	\$75,856.82	\$78,132.86	\$80,476.76	\$82,891.38	\$85,378.02	\$88,793.38	\$92,344.98	\$95,115.33
			Monthly	\$6,137.30	\$6,321.40	\$6,511.07	\$6,706.40	\$6,907.62	\$7,114.84	\$7,399.45	\$7,695.42	
			Bi-Weekly	\$2,832.60	\$2,917.57	\$3,005.11	\$3,095.26	\$3,188.13	\$3,283.77	\$3,415.13	\$3,551.73	
			Hourly (2080)	35.4075	36.4696	37.5639	38.6908	39.8516	41.0471	42.6891	44.3966	
Police Sergeant	52 A	2513	Annual	\$95,857.58	\$98,733.44	\$102,682.84						\$105,763.33
			Monthly	\$7,988.13	\$8,227.79	\$8,556.90						
			Bi-Weekly	\$3,686.83	\$3,797.44	\$3,949.34						
			Hourly (2080)	46.0854	47.4680	49.3667						
Police Lieutenant	57 A	2502	Annual	\$109,890.56	\$114,275.72	\$118,825.20						\$122,389.96
			Monthly	\$9,157.55	\$9,522.98	\$9,902.10						
			Bi-Weekly	\$4,226.56	\$4,395.22	\$4,570.20						
			Hourly (2080)	52.8320	54.9403	57.1275						
Police Deputy Chief	65 A	2500	Annual	\$126,750.78	\$131,820.78	\$137,080.84						\$141,193.27
			Monthly	\$10,562.57	\$10,985.07	\$11,423.40						
			Bi-Weekly	\$4,875.03	\$5,070.03	\$5,272.34						
			Hourly (2080)	60.9379	63.3754	65.9043						
Police Assistant Chief	68 A	5017	Annual	\$145,911.74	\$150,289.10	\$154,797.76						\$159,441.69
			Monthly	\$12,159.31	\$12,524.09	\$12,899.81						
			Bi-Weekly	\$5,611.99	\$5,780.35	\$5,953.76						
			Hourly (2080)	70.1499	72.2544	74.4220						

* After each rank reaches their last step, they are eligible to receive a lump sum amount at an **average of 3%** each year until they move ranks or if the step pay plan gets adjusted.