



POLICE PAY PLAN - 2019

Effective 01/07/2019

POSITION	GRADE	JOB CODE	PERIOD	STEP - 0	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	* POTENTIAL EARNINGS AFTER TOPPING OUT 3% LUMP SUM	
Police Officer Cadet	40A	2004	Annual	\$62,264.28									
			Monthly	\$5,188.69									
			Bi-Weekly	\$2,394.78									
			Hourly (2080)	\$29.9348									
Police Officer Bailiff Fire Investigator	42A	2504	Annual	\$65,352.04	\$70,000.06	\$72,100.08	\$74,263.02	\$76,490.96	\$78,785.72	\$81,936.92	\$85,214.48	\$87,770.91	
			Monthly	\$5,446.00	\$5,833.34	\$6,008.34	\$6,188.59	\$6,374.25	\$6,565.48	\$6,828.08	\$7,101.21		
		2005 1514	Bi-Weekly	\$2,513.54	\$2,692.31	\$2,773.08	\$2,856.27	\$2,941.96	\$3,030.22	\$3,151.42	\$3,277.48		
			Hourly (2080)	\$31.4193	\$33.6539	\$34.6635	\$35.7034	\$36.7745	\$37.8777	\$39.3928	\$40.9685		
Police Corporal	43A	2506	Annual	\$70,645.12	\$72,764.38	\$74,947.60	\$77,196.08	\$79,512.16	\$81,897.40	\$85,173.40	\$88,580.18	\$91,237.59	
			Monthly	\$5,887.09	\$6,063.70	\$6,245.63	\$6,433.01	\$6,626.01	\$6,824.78	\$7,097.78	\$7,381.68		
			Bi-Weekly	\$2,717.12	\$2,798.63	\$2,882.60	\$2,969.08	\$3,058.16	\$3,149.90	\$3,275.90	\$3,406.93		
			Hourly (2080)	\$33.9640	\$34.9829	\$36.0325	\$37.1135	\$38.2270	\$39.3737	\$40.9487	\$42.5866		
Police Sergeant	52A	2513	Annual	\$93,978.04	\$96,797.48	\$100,669.40						\$103,689.48	
			Monthly	\$7,831.50	\$8,066.46	\$8,389.12							
			Bi-Weekly	\$3,614.54	\$3,722.98	\$3,871.90							
			Hourly (2080)	\$45.1818	\$46.5373	\$48.3988							
Police Lieutenant	57A	2502	Annual	\$106,689.96	\$110,947.46	\$115,364.34						\$118,825.27	
			Monthly	\$8,890.83	\$9,245.62	\$9,613.70							
			Bi-Weekly	\$4,103.46	\$4,267.21	\$4,437.09							
			Hourly (2080)	\$51.2933	\$53.3401	\$55.4636							
Police Deputy Chief	65A	2500	Annual	\$123,059.04	\$127,981.36	\$133,088.28						\$137,080.93	
			Monthly	\$10,254.92	\$10,665.11	\$11,090.69							
			Bi-Weekly	\$4,733.04	\$4,922.36	\$5,118.78							
			Hourly (2080)	\$59.1630	\$61.5295	\$63.9848							
Police Assistant Chief	68A	5017	Annual	\$143,050.70	\$147,342.26	\$151,762.52						\$156,315.40	
			Monthly	\$11,920.89	\$12,278.52	\$12,646.88							
			Bi-Weekly	\$5,501.95	\$5,667.01	\$5,837.02							
			Hourly (2080)	\$68.7744	\$70.8376	\$72.9627							

* After each rank reaches their last step, they are eligible to receive a lump sum amount at an **average of 3%** each year until they move ranks or if the step pay plan gets adjusted.