



## FIRE PAY PLAN FY23

Effective 2/13/2023

POSITION	GRADE	JOB CODE	SHIFT CODE	PERIOD	STEP - 0	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	* POTENTIAL EARNINGS AFTER TOPPING OUT 3% LUMP SUM	
Firefighter/EMT	36	3010 3000	36A 36B	Annual	\$70,000.06	\$72,100.08	\$74,263.02	\$76,490.96	\$78,785.72	\$81,149.12	\$83,583.76	\$86,091.27	
				Monthly	\$5,833.34	\$6,008.34	\$6,188.59	\$6,374.25	\$6,565.48	\$6,762.43	\$6,965.31		
				Bi-Weekly	\$2,692.31	\$2,773.08	\$2,856.27	\$2,941.96	\$3,030.22	\$3,121.12	\$3,214.76		
				Hourly (2080)	\$33.6539	\$34.6635	\$35.7034	\$36.7745	\$37.8778	\$39.0140	\$40.1845		
Driver Operator/EMT	46	3011 3012	46A 46B	Annual	For DO/EMT, \$7,280 was added to base pay of FF/EMT rank							\$93,589.57	
				Monthly									
				Bi-Weekly									
				Hourly (2080)									
Firefighter/Paramedic	45	3006 3005	45A 45B	Annual	\$78,000.00	\$80,184.00	\$82,429.10	\$84,737.12	\$87,109.88	\$89,548.94	\$92,056.38	\$94,818.07	
				Monthly	\$6,500.00	\$6,682.00	\$6,869.09	\$7,061.43	\$7,259.16	\$7,462.41	\$7,671.37		
				Bi-Weekly	\$3,000.00	\$3,084.00	\$3,170.35	\$3,259.12	\$3,350.38	\$3,444.19	\$3,540.63		
				Hourly (2080)	\$37.5000	\$38.5500	\$39.6294	\$40.7390	\$41.8798	\$43.0524	\$44.2579		
Driver Operator/Paramedic Arson Investigator/Fire Inspector	47	3013/3015 3014	47A 47B	Annual								\$108,158.26	
				Monthly									
				Bi-Weekly									
				Hourly (2080)									
Fire Lieutenant EOD Investigator	50	3203 3207 3200	50A 50B	Annual	\$109,208.32	\$112,484.58	\$115,858.86						\$119,334.63
				Monthly	\$9,100.69	\$9,373.72	\$9,654.91						
				Bi-Weekly	\$4,200.32	\$4,326.33	\$4,456.11						
				Hourly (2080)	\$52.5040	\$54.0791	\$55.7014						
Fire Captain	56	3202 3201/3206	56A 56B	Annual	\$121,651.92	\$125,301.54	\$129,060.62						\$132,932.44
				Monthly	\$10,137.66	\$10,441.80	\$10,755.05						
				Bi-Weekly	\$4,678.92	\$4,819.29	\$4,963.87						
				Hourly (2080)	\$58.4865	\$60.2411	\$62.0484						
Fire Battalion Chief Assistant Fire Marshal	59	3402 3410 3400	59A 59B	Annual	\$139,713.60	\$143,778.96							\$148,092.33
				Monthly	\$11,642.80	\$11,981.58							
				Bi-Weekly	\$5,373.60	\$5,529.96							
				Hourly (2080)	\$67.1700	\$69.1245							
Fire Deputy Chief Fire Marshal	63	3405 3407 3411	63A 63B	Annual	\$150,745.40	\$155,267.58							\$159,925.61
				Monthly	\$12,562.12	\$12,938.97							
				Bi-Weekly	\$5,797.90	\$5,971.83							
				Hourly (2080)	\$72.4738	\$74.6479							
Assistant Fire Chief <i>Exempt</i>	67	3415	67A	Annual	\$172,000.14	\$184,900.04							\$190,447.04
				Monthly	\$14,333.35	\$15,408.34							
				Bi-Weekly	\$6,615.39	\$7,111.54							
				Hourly (2080)	\$82.6924	\$88.8943							
<b>POSITION</b>	<b>GRADE</b>	<b>JOB CODE</b>	<b>SHIFT CODE</b>	<b>PERIOD</b>	<b>STEP - 0</b>								
PT Paramedic - Special Events	35	3001	35A	Hourly	\$32.0000								

After each rank reaches their last step, they are eligible to receive a lump sum amount at an average of 3% each year until they move ranks or if the step pay plan gets adjusted.