



**FIRE PAY PLAN
FY20-21**

Effective 08/03/2020
Last Updated 3/1/2021

POSITION	GRADE	JOB CODE	SHIFT CODE	PERIOD	STEP - 0	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	** STEP - 7 **	POTENTIAL EARNINGS AT TOP OUT
Firefighter/EMT	36	3010 3000	36A 36B	Annual	\$65,660.14	\$67,630.68	\$69,659.72	\$71,749.08	\$73,901.88	\$76,118.90	\$78,402.22	\$80,754.29	\$83,176.92
				Monthly	\$5,471.68	\$5,635.89	\$5,804.98	\$5,979.09	\$6,158.49	\$6,343.24	\$6,533.52	\$6,729.52	
				Bi-Weekly	\$2,525.39	\$2,601.18	\$2,679.22	\$2,759.58	\$2,842.38	\$2,927.65	\$3,015.47	\$3,075.19	
				Hourly (2080)	\$31.5674	\$32.5148	\$33.4903	\$34.4948	\$35.5298	\$36.5956	\$37.6934	\$38.8242	
				Hourly (2912)	\$22.5481	\$23.2248	\$23.9216	\$24.6391	\$25.3784	\$26.1397	\$26.9238	\$27.7316	
Firefighter/Paramedic	45	3006 3005	45A 45B	Annual	\$70,161.52	\$72,130.76	\$74,160.32	\$76,249.94	\$78,402.48	\$80,619.24	\$82,903.34	\$85,224.63	\$87,781.37
				Monthly	\$5,846.79	\$6,010.90	\$6,180.03	\$6,354.16	\$6,533.54	\$6,718.27	\$6,908.61	\$7,102.05	
				Bi-Weekly	\$2,698.52	\$2,774.26	\$2,852.32	\$2,932.69	\$3,015.48	\$3,101.74	\$3,188.59	\$3,284.25	
				Hourly (2080)	\$33.7315	\$34.6783	\$35.6540	\$36.6586	\$37.6935	\$38.7593	\$39.8574	\$40.9734	
				Hourly (2912)	\$24.0939	\$24.7702	\$25.4671	\$26.1847	\$26.9239	\$27.6852	\$28.4696	\$29.2667	
Driver Operator/EMT	46	3011 3012	46A 46B	Annual				\$79,029.08	\$81,181.88	\$83,398.90	\$85,682.22	\$88,034.44	\$90,675.47
				Monthly				\$6,585.76	\$6,765.16	\$6,949.91	\$7,140.19	\$7,336.20	
				Bi-Weekly				\$3,039.58	\$3,042.38	\$3,127.65	\$3,215.47	\$3,275.19	
				Hourly (2080)				\$37.9948	\$39.0298	\$40.0956	\$41.1934	\$42.3242	
				Hourly (2912)				\$27.1391	\$27.8784	\$29.4239	\$29.4238	\$30.2316	
Driver Operator/Paramedic	47	3013 3014	47A 47B	Annual				\$83,529.94	\$85,682.48	\$87,899.24	\$90,183.60	\$92,504.62	\$95,279.76
				Monthly				\$6,960.83	\$7,140.21	\$7,324.94	\$7,515.30	\$7,708.72	
				Bi-Weekly				\$3,132.69	\$3,215.48	\$3,300.74	\$3,388.59	\$3,484.25	
				Hourly (2080)				\$40.1586	\$41.1935	\$42.2593	\$43.3575	\$44.4734	
				Hourly (2912)				\$28.6847	\$29.4239	\$30.1852	\$30.9696	\$31.7667	
Fire Lieutenant EOD Investigator	50	3203 3207	50A 50B	Annual		\$97,039.02	\$99,950.24						\$102,948.75
				Monthly		\$8,086.59	\$8,329.19						
				Bi-Weekly		\$3,732.27	\$3,844.24						
				Hourly (2080)		\$46.6534	\$48.0530						
				Hourly (2912)		\$33.3238	\$34.3236						
Fire Captain	56	3202 3201/3206	56A 56B	Annual	\$104,946.66	\$108,095.00	\$111,337.72						\$114,677.85
				Monthly	\$8,745.56	\$9,007.92	\$9,278.14						
				Bi-Weekly	\$4,036.41	\$4,157.50	\$4,282.22						
				Hourly (2080)	\$50.4551	\$51.9688	\$53.5278						
				Hourly (2912)	\$36.0394	\$37.1205	\$38.2341						
Fire Battalion Chief Deputy Fire Marshal	59	3402 3410	59A 59B	Annual	\$121,723.68	\$125,375.12							\$129,136.37
				Monthly	\$10,143.64	\$10,447.93							
				Bi-Weekly	\$4,681.68	\$4,822.12							
				Hourly (2080)	\$58.5210	\$60.2765							
				Hourly (2912)	\$41.8007	\$43.0546							
Fire Deputy Chief Fire Marshal	63	3405 3407	63A	Annual	\$134,915.56	\$138,963.24							\$143,132.14
				Monthly	\$11,242.96	\$11,580.27							
				Bi-Weekly	\$5,189.06	\$5,344.74							
				Hourly (2080)	\$64.8633	\$66.8093							
				Hourly (2912)	\$46.3309	\$47.7209							
Assistant Fire Chief	67	3403	67A	Annual	\$145,911.22	\$152,477.52							\$157,051.85
				Monthly	\$12,159.27	\$12,706.46							
				Bi-Weekly	\$5,611.97	\$5,864.52							
				Hourly (2080)	\$70.1496	\$73.3065							
POSITION	GRADE	JOB CODE	SHIFT CODE	PERIOD	STEP - 0								
PT Paramedic - Special Events	35	3001	35A	Hourly	\$32.0000								

** Step 7 ** Firefighter, Firefighter/Paramedic, and Driver Operator implemented 10/1/2020.

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