



**FIRE PAY PLAN
FY21-22**

Effective 1/3/2022

POSITION	GRADE	JOB CODE	SHIFT CODE	PERIOD	STEP - 0	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	* POTENTIAL EARNINGS AFTER TOPPING OUT 3% LUMP SUM	
Firefighter/EMT	36	3010 3000	36A 36B	Annual	\$68,500.12	\$70,555.16	\$72,671.82	\$74,706.58	\$76,798.28	\$78,948.74	\$81,159.00	\$83,593.77	
				Monthly	\$5,708.34	\$5,879.60	\$6,055.99	\$6,225.55	\$6,399.86	\$6,579.06	\$6,763.25		
				Bi-Weekly	\$2,634.62	\$2,713.66	\$2,795.07	\$2,873.33	\$2,953.78	\$3,036.49	\$3,121.50		
				Hourly (2080)	\$32.9327	\$33.9207	\$34.9384	\$35.9166	\$36.9222	\$37.9561	\$39.0188		
Driver Operator/EMT	46	3011 3012	46A 46B	Annual	For DO/EMT, \$7,280 was added to base pay of FF/EMT rank			\$81,986.58	\$84,078.28	\$86,228.74	\$88,439.00	\$91,092.17	
				Monthly				\$6,832.22	\$7,006.52	\$7,185.73	\$7,369.92		
				Bi-Weekly				\$3,153.33	\$3,233.78	\$3,316.49	\$3,401.50		
				Hourly (2080)				\$39.4166	\$40.4223	\$41.4561	\$42.5188		
Firefighter/Paramedic	45	3006 3005	45A 45B	Annual	\$77,000.04	\$79,194.44	\$81,411.98	\$83,040.36	\$84,700.98	\$86,395.14	\$88,122.84	\$90,766.53	
				Monthly	\$6,416.67	\$6,599.54	\$6,784.33	\$6,920.03	\$7,058.42	\$7,199.60	\$7,343.57		
				Bi-Weekly	\$2,961.54	\$3,045.94	\$3,131.23	\$3,193.86	\$3,257.73	\$3,322.89	\$3,389.34		
				Hourly (2080)	\$37.0192	\$38.0743	\$39.1404	\$39.9232	\$40.7216	\$41.5361	\$42.3668		
Driver Operator/Paramedic	47	3013 3014	47A 47B	Annual	For DO/PARA, \$7,280 was added to base pay of FF/PARA rank			\$90,320.36	\$91,980.98	\$93,675.14	\$95,402.84	\$98,264.93	
				Monthly				\$7,526.70	\$7,665.08	\$7,806.26	\$7,950.24		
				Bi-Weekly				\$3,473.86	\$3,537.73	\$3,602.89	\$3,669.34		
				Hourly (2080)				\$43.4232	\$44.2216	\$45.0361	\$45.8668		
Fire Lieutenant EOD Investigator	50	3203 3207 3200	50A 50B	Annual		\$101,213.06	\$104,249.34						\$107,376.82
				Monthly		\$8,434.42	\$8,687.45						
				Bi-Weekly		\$3,892.81	\$4,009.59						
				Hourly (2080)		\$48.6601	\$50.1199						
Fire Captain	56	3202 3201/3206	56A 56B	Annual	\$110,598.28	\$113,916.14	\$117,333.58						\$120,853.59
				Monthly	\$9,216.52	\$9,493.01	\$9,777.80						
				Bi-Weekly	\$4,253.78	\$4,381.39	\$4,512.83						
				Hourly (2080)	\$53.1722	\$54.7674	\$56.4104						
Fire Battalion Chief Deputy Fire Marshal	59	3402 3410 3400	59A 59B	Annual	\$127,899.46	\$131,096.68						\$135,029.58	
				Monthly	\$10,658.29	\$10,924.72							
				Bi-Weekly	\$4,919.21	\$5,042.18							
				Hourly (2080)	\$61.4901	\$63.0273							
Fire Deputy Chief Fire Marshal	63	3405 3407 3411	63A 63B	Annual	\$140,808.98	\$144,329.12						\$148,658.99	
				Monthly	\$11,734.08	\$12,027.43							
				Bi-Weekly	\$5,415.73	\$5,551.12							
				Hourly (2080)	\$67.6966	\$69.3890							
Assistant Fire Chief	67	3403	67A	Annual	\$152,825.14	\$157,409.72						\$162,132.01	
				Monthly	\$12,735.43	\$13,117.48							
				Bi-Weekly	\$5,877.89	\$6,054.22							
				Hourly (2080)	\$73.4736	\$75.6778							
Fire Investigator	42	1514	42A	Annual		\$77,700.22	\$80,808.00	\$83,232.24	\$85,313.02	\$87,445.80	\$89,632.14	\$92,321.10	
				Monthly		\$6,475.02	\$6,734.00	\$6,936.02	\$7,109.42	\$7,287.15	\$7,469.35		
				Bi-Weekly		\$2,988.47	\$3,108.00	\$3,201.24	\$3,281.27	\$3,363.30	\$3,447.39		
				Hourly (2080)		\$37.3559	\$38.8500	\$40.0155	\$41.0159	\$42.0413	\$43.0924		
POSITION	GRADE	JOB CODE	SHIFT CODE	PERIOD	STEP - 0								
PT Paramedic - Special Events	35	3001	35A	Hourly	\$32.0000								

* After each rank reaches their last step, they are eligible to receive a lump sum amount at an average of 3% each year until they move ranks or if the step pay plan gets adjusted.