



**FIRE PAY PLAN - 2020**

Effective 01/07/2019  
Last Updated 06/19/2019

POSITION	GRADE	JOB CODE	SHIFT CODE	PERIOD	STEP - 0	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	POTENTIAL EARNINGS AT TOP OUT
Firefighter	36	3010 3000	36A 36B	Annual	\$65,010.66	\$66,960.92	\$68,970.20	\$71,038.76	\$73,170.24	\$75,365.16	\$77,626.12	\$79,954.90
				Monthly	\$5,417.56	\$5,580.08	\$5,747.52	\$5,919.90	\$6,097.52	\$6,280.43	\$6,468.84	
				Bi-Weekly	\$2,500.41	\$2,575.42	\$2,652.70	\$2,732.26	\$2,814.24	\$2,898.66	\$2,985.62	
				Hourly (2080)	\$31.2551	\$32.1928	\$33.1587	\$34.1533	\$35.1780	\$36.2333	\$37.3203	
				Hourly (2912)	\$22.3250	\$22.9949	\$23.6847	\$24.3951	\$25.1272	\$25.8809	\$26.6574	
Firefighter/Paramedic	45	3006 3005	45A 45B	Annual	\$69,466.80	\$71,416.54	\$73,426.08	\$75,494.90	\$77,626.12	\$79,821.04	\$82,082.52	\$84,545.00
				Monthly	\$5,788.90	\$5,951.38	\$6,118.84	\$6,291.24	\$6,468.84	\$6,651.75	\$6,840.21	
				Bi-Weekly	\$2,671.80	\$2,746.79	\$2,824.08	\$2,903.65	\$2,985.62	\$3,070.04	\$3,157.02	
				Hourly (2080)	\$33.3975	\$34.3349	\$35.3010	\$36.2956	\$37.3203	\$38.3755	\$39.4627	
				Hourly (2912)	\$23.8553	\$24.5249	\$25.2149	\$25.9254	\$26.6573	\$27.4111	\$28.1876	
Fire Lieutenant EOD Investigator	50	3203 3207  3200	50A 50B	Annual	\$92,364.22	\$95,136.34	\$97,990.36	\$100,930.07	\$109,154.76	\$119,336.88	\$122,916.82	\$126,604.32
				Monthly	\$7,697.02	\$7,928.03	\$8,165.86					
				Bi-Weekly	\$3,552.47	\$3,659.09	\$3,768.86					
				Hourly (2080)	\$44.4059	\$45.7386	\$47.1107					
				Hourly (2912)	\$31.7184	\$32.6704	\$33.6505					
Fire Captain	56	3202 3201/3206	56A 56B	Annual	\$102,888.76	\$105,975.48	\$109,154.76	\$112,429.40	\$119,336.88	\$122,916.82	\$126,604.32	
				Monthly	\$8,574.06	\$8,831.29	\$9,096.23					
				Bi-Weekly	\$3,957.26	\$4,075.98	\$4,198.26					
				Hourly (2080)	\$49.4658	\$50.9498	\$52.4783					
				Hourly (2912)	\$35.3327	\$36.3927	\$37.4845					
Fire Battalion Chief Deputy Fire Marshal	59	3402 3410  3400	59A 59B	Annual	\$119,336.88	\$122,916.82	\$126,604.32	\$136,238.44	\$149,487.78	\$163,500.00	\$177,752.22	\$192,004.46
				Monthly	\$9,944.74	\$10,243.07	\$10,541.40					
				Bi-Weekly	\$4,589.88	\$4,727.57	\$4,865.26					
				Hourly (2080)	\$57.3735	\$59.0946	\$60.8157					
				Hourly (2912)	\$40.9810	\$42.2104	\$43.4398					
Fire Deputy Chief Fire Marshal	63	3405 3407	63A	Annual	\$132,270.32	\$136,238.44	\$140,206.56	\$140,325.59	\$149,487.78	\$163,500.00	\$177,752.22	\$192,004.46
				Monthly	\$11,022.53	\$11,353.20	\$11,683.86					
				Bi-Weekly	\$5,087.32	\$5,239.94	\$5,392.56					
				Hourly (2080)	\$63.5915	\$65.4993	\$67.4071					
				Hourly (2912)	\$46.7040	\$47.8118	\$48.9196					
Assistant Fire Chief	67	3403	67A	Annual	\$143,050.18	\$149,487.78	\$155,925.38	\$153,972.41	\$163,500.00	\$177,752.22	\$192,004.46	
				Monthly	\$11,920.85	\$12,457.32	\$12,993.79					
				Bi-Weekly	\$5,501.93	\$5,749.53	\$5,997.13					
				Hourly (2080)	\$68.7741	\$71.8691	\$74.9641					
				Hourly (2912)	\$50.8866	\$52.4118	\$53.9370					
PT Paramedic - Special Events	35	3001	35A	Annual	\$63,117.08							
				Monthly	\$5,259.76							
				Bi-Weekly	\$2,427.58							
				Hourly (2080)	\$30.3448							