



PROGRESS IN MOTION

To Whom It May Concern,

The City of Frisco continues to be one of the fastest growing cities in the nation and has become a major destination for residents, visitors, employers, and special events. We have the distinct privilege of being called the home for professional sports teams including the Dallas Cowboys, the Frisco Roughriders, FC Dallas, the Dallas Stars, the Texas Legends, and the PGA of America, as well as several other privately owned venues in Frisco.

This growth coupled with the large number of events that take place in our city has increased the amount of extra-duty employment requests. Though we make every effort to fulfill every request, the increase in the number of requests has taxed our ability to ensure every venue and event is adequately staffed so we can provide the utmost safety and security for our citizens, visitors, and vendors, specifically at large-scale events. To fill many of these jobs we have vetted other department's officers in the area to help make sure every event is adequately staffed with sufficient coverage, when officers employed with the Frisco Police Department are not available to work.

After careful evaluation of extra-duty pay rates other cities in our area are requiring for officers it was determined, we would need to raise our rates. This increase will help increase our ability to adequately staff all events/venues in the City of Frisco. The increase in rate will also keep officers working in the City of Frisco competitive with those from surrounding North Texas cities.

While increasing the base rate we also found some areas that could potentially be better for our partners. There will no longer be a rate increase if officers are required to work outside, for holidays the rate will be normal rate plus an additional \$20 per hour, and lastly, we will no longer increase the hourly rate when 10 to 19 officers are requested (rates will not increase until the officer requested count is 20 or higher).

A comprehensive outline of these changes is attached to this letter and will become effective as of February 1st, 2022.

As always, we look forward to working with you on your extra-duty needs for police and appreciate your understanding in this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "David Shilson", written over a horizontal line.

David Shilson
Chief of Police





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Frisco Police Department Extra-Duty Police Officer Pay Rates

Position	Officer Hourly Rate	20 to 30/ Officers	31+/ Officers	Short Notice/Holiday
Officer	\$60.00	+\$5/hr	+\$10/hr	Rate + \$20.00
Supervisor	\$65.00	+\$5/hr	+\$10/hr	Rate + \$20.00
Incident Commander	\$70.00	+\$5/hr	+\$10/hr	Rate + \$20.00

(Changes in red)

General Conditions:

- All rates are per hour with a 4-hour minimum.
- Any cancellation within 24 hours of an event will result in an invoice for two (2) hours per officer assigned at the event's scheduled rate. A vendor must contact the Frisco Police Community Services at services@friscotexas.gov to cancel the event. If an officer arrives at an event and is then informed that it has been cancelled the four (4) hour minimum will be in effect.
- The \$25 per hour charge for use of a police vehicle (if requested) will remain the same. This charge is at the discretion of the Frisco Police Department.
- The Frisco Police Department will work with venues to ensure proper staffing. However, the Frisco Police Department may, at their discretion, require additional staffing to ensure adequate coverage depending on the size, nature, and location of the event.

Motor Vehicle Escorts:

- All escorts must either originate or terminate within the City of Frisco, with a 15-air mile maximum radius from the Frisco Police Department as a maximum allowable escort distance. Escort requests outside the 15 air-mile radius will require approval from the Chief of Police or his designee. Special consideration will be given to escorts originating or terminating in the City of Frisco to or from the two major DFW airports, DFW International Airport and Love Field.





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Holidays*

- For large-scale events/concerts, holiday rates will be negotiated per event, however they will not exceed 1.5 times the normal rate.
- Holiday rates will apply to the entire weekend if the holiday falls on a Friday, Saturday, or Sunday, or Monday. For example, if the holiday falls on Friday, the holiday rate will apply Friday through Sunday. If it falls on a Monday, the holiday rate will apply Saturday through Monday. If any part of the officer's shift falls on a one of these holidays the full job will be billed at the holiday rate.

The City of Frisco recognizes the following 8 Holidays:

- New Year's Day
 - Memorial Day
 - Independence Day
 - Labor Day
 - Thanksgiving Day
 - Day after Thanksgiving
 - Christmas Eve
 - Christmas Day
- If vendors wish to increase the pay rate for the officers for their event they can make that request by emailing services@friscotexas.gov.

