



HUMAN RESOURCES DEPARTMENT

CITY OF FRISCO

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George Strait
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San Antonio, TX 78255

IMPORTANT NOTICE: Reported Work-Related Injury

You are receiving this notification because you have reported a work-related injury which has been filed with the City's workers compensation administrator, Texas Municipal League Intergovernmental Risk Pool (TML-IRP). As a result of your work-related injury, you could be eligible to receive Temporary Income Benefits (TIBs) direct from TML-IRP.

Employees who receive TIBs checks from TML-IRP are receiving because they have a work-related injury and are losing time away from work. TIBs is a 70% benefit based on reported wages for the 13 weeks prior to the date of injury. In addition to receiving TIBs, the City provides employees with a Supplemental Wage Benefit (SWB). The amount you receive from the City (SWB) is based on your base earnings less the TIBs amount you receive. The combination of TIBs and SWB will equal your pre-injury or illness weekly gross base earnings. Please note, the City will withhold your regular deductions from your SWB check. If your SWB check is not enough to cover your regular deductions the City will accrue any unpaid deductions and the accruals, if any, will be taken from future earnings, if applicable.

Important: if your work status changes to a release to return to work, **you must notify** the City and TML asap. A failure to report changes in your work status can result in an overpayment and you will owe TML or the City for all overpayments and could be subject to disciplinary action.

Please review the included FAQ's and Exhibit I of the Supplemental Wage Benefit (SWB) program for more information. If at any time you have questions or concerns, please do not hesitate to contact Human Resources.

Thanks again,

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