



CY 2020 Monthly Rates

MEDICAL

Tier	COBRA		Retiree	
	EPO Low Deductible	EPO High Deductible	EPO Low Deductible	EPO High Deductible
Employee	\$1,056.70	\$928.79	\$1,035.98	\$910.58
Employee + Spouse	\$2,020.26	\$1,795.10	\$1,980.65	\$1,759.90
Employee + Children	\$1,703.79	\$1,513.86	\$1,670.38	\$1,484.18
Employee + Family	\$2,475.11	\$2,203.85	\$2,426.58	\$2,160.64

Retiree - as specified by TMRS rules **and** has elected to receive TMRS retirement. Medical coverage terminates when retiree reaches age 65

Dental

Tier	COBRA		Retiree	
	Dental DHMO	Dental PPO	Dental DHMO	Dental PPO
Employee	\$12.71	\$42.96	\$12.46	\$42.12
Employee + Spouse	\$21.61	\$81.28	\$21.19	\$79.69
Employee + Children	\$28.60	\$99.87	\$28.04	\$97.91
Employee + Family	\$36.49	\$138.19	\$35.77	\$135.48

Dental PPO is self funded. Retiree can remain after age 65

Vision

Tier	COBRA	Retiree
	Superior Vision	Superior Vision
Employee	\$7.08	\$6.94
Employee + Spouse	\$12.08	\$11.84
Employee + Children	\$12.75	\$12.50
Employee + Family	\$19.14	\$18.76

Employees pay 100% of vision premium. Retiree can remain after age 65