

## Calculating your Annual Amount for Flexible Spending Accounts:

There is an IRS annual limit to the FSA contributions a person can elect and set aside for either Health care expenses and/or Dependent Care expenses. New Hires with the City of Frisco may elect up to the Per Pay Period Maximum for Healthcare and/or Dependent Care FSA for their benefits.

To calculate the annual amount, multiply the remaining pay periods in the year by the Per Pay Period amount you want. Below is a table that shows the remaining amount of pay periods in the year based on a new hire's benefits effective date.

Benefits Effective Date	Remaining Pay Periods in Year
January 1 <sup>st</sup>	24
February 1 <sup>st</sup>	22
March 1 <sup>st</sup>	20
April 1 <sup>st</sup>	18
May 1 <sup>st</sup>	16
June 1 <sup>st</sup>	14
July 1 <sup>st</sup>	12
August 1 <sup>st</sup>	10
September 1 <sup>st</sup>	8
October 1 <sup>st</sup>	6
November 1 <sup>st</sup>	4
December 1 <sup>st</sup>	2

$$\text{(Remaining Pay Periods)} \times \text{(\$ Amount per paycheck for FSA election)} = \$ \text{ Annual amount for tax year}$$

**Example:** A new hire with benefits effective June 1<sup>st</sup> wants to contribute \$25 per paycheck to the Healthcare Flexible Spending Account. From the above table, this new hire has 14 pay periods remaining for the year to contribute this amount. Annually, he or she will have \$350 healthcare FSA dollars to spend or request healthcare FSA reimbursements.