



POLICE PAY PLAN - 2018

Effective 10/02/2017

| GRADE | JOB CODE | POSITION | PERIOD | STEP - 0 | STEP - 1 | STEP - 2 | STEP - 3 | STEP - 4 | STEP - 5 | STEP - 6 | STEP - 7 | POTENTIAL EARNINGS AT TOP OUT |
|-------|----------------------|---|---------------|--------------|--------------|--------------|-------------|-------------|-------------|-------------|--------------|-------------------------------|
| 40 A | 2004 1522 | Police Officer Cadet Fire Investigator Recruit | Annual | \$59,869.68 | | | | | | | | |
| | | | Monthly | \$4,989.14 | | | | | | | | |
| | | | Bi-Weekly | \$2,302.68 | | | | | | | | |
| | | | Hourly (2080) | \$28.7835 | | | | | | | | |
| 42 A | 2504 2005 1514 | Police Officer Bailiff Fire Investigator | Annual | \$64,705.16 | \$66,646.32 | \$68,645.98 | \$70,704.92 | \$72,826.52 | \$75,011.30 | \$78,011.96 | \$81,912.32 | \$84,369.69 |
| | | | Monthly | \$5,392.10 | \$5,553.86 | \$5,720.50 | \$5,892.08 | \$6,068.88 | \$6,250.94 | \$6,501.00 | \$6,826.03 | |
| | | | Bi-Weekly | \$2,488.66 | \$2,563.32 | \$2,640.23 | \$2,719.42 | \$2,801.02 | \$2,885.05 | \$3,000.46 | \$3,150.47 | |
| | | | Hourly (2080) | \$31.1083 | \$32.0415 | \$33.0029 | \$33.9928 | \$35.0128 | \$36.0631 | \$37.5058 | \$39.3809 | |
| 43 A | 2506 | Police Corporal | Annual | \$68,587.48 | \$70,645.12 | \$72,764.64 | \$74,947.60 | \$77,196.34 | \$79,511.90 | \$82,692.48 | \$86,827.00 | \$89,431.81 |
| | | | Monthly | \$5,715.62 | \$5,887.09 | \$6,063.72 | \$6,245.63 | \$6,433.03 | \$6,625.99 | \$6,891.04 | \$7,235.58 | |
| | | | Bi-Weekly | \$2,637.98 | \$2,717.12 | \$2,798.64 | \$2,882.60 | \$2,969.09 | \$3,058.15 | \$3,180.48 | \$3,339.50 | |
| | | | Hourly (2080) | \$32.9748 | \$33.9640 | \$34.9830 | \$36.0325 | \$37.1136 | \$38.2269 | \$39.7560 | \$41.7438 | |
| 52 A | 2513 | Police Sergeant | Annual | \$91,240.76 | \$93,978.04 | \$96,797.48 | | | | | | \$99,701.40 |
| | | | Monthly | \$7,603.40 | \$7,831.50 | \$8,066.46 | | | | | | |
| | | | Bi-Weekly | \$3,509.26 | \$3,614.54 | \$3,722.98 | | | | | | |
| | | | Hourly (2080) | \$43.8658 | \$45.1818 | \$46.5373 | | | | | | |
| 59 A | 2502 | Police Lieutenant | Annual | \$102,586.64 | \$105,664.26 | \$108,834.18 | | | | | | \$112,099.21 |
| | | | Monthly | \$8,548.89 | \$8,805.36 | \$9,069.52 | | | | | | |
| | | | Bi-Weekly | \$3,945.64 | \$4,064.01 | \$4,185.93 | | | | | | |
| | | | Hourly (2080) | \$49.3205 | \$50.8001 | \$52.3241 | | | | | | |
| 65 A | 2500 | Police Deputy Chief | Annual | \$119,474.68 | \$123,058.78 | \$126,750.78 | | | | | | \$130,553.30 |
| | | | Monthly | \$9,956.22 | \$10,254.90 | \$10,562.57 | | | | | | |
| | | | Bi-Weekly | \$4,595.18 | \$4,733.03 | \$4,875.03 | | | | | | |
| | | | Hourly (2080) | \$57.4398 | \$59.1629 | \$60.9379 | | | | | | |
| 68 A | 5017 | Police Assistant Chief | Annual | \$138,884.20 | \$143,050.70 | | | | | | \$147,342.22 | |
| | | | Monthly | \$11,573.68 | \$11,920.89 | | | | | | | |
| | | | Bi-Weekly | \$5,341.70 | \$5,501.95 | | | | | | | |
| | | | Hourly (2080) | \$66.7713 | \$68.7744 | | | | | | | |