



Public Safety Certification/Education Pay FY20-21

effective 09/01/2020

Fire Department

Certifications	Payment	Eligible Ranks
Intermediate	\$50/month	Firefighters up to and including Battalion Chief Fire Inspector and Fire Investigator
Advanced	\$80/month	
Master	\$120/month	Firefighters up to and including Fire Chief
Investigator	\$150/month	Fire Inspector only
Paramedic	\$350/mo	Fire Lieutenants and Fire Captain ranks only
Bilingual Pay		Eligible Ranks
Conversational	\$25/month	All Ranks Are Eligible
Reading	\$25/month	
Writing	\$25/month	
Conversational, Reading & Writing	\$25/month	
Translator	\$25/month	
Education		Eligible Ranks
Associates Degree	\$50/month	Firefighter up to and including Battalion Chief and Fire Investigator
Bachelor's Degree	\$150/month	
Master's Degree	\$200/month	Firefighter up to and including Fire Chief and Fire Investigator
Assignment Pay		
FTO	\$50 per occurrence	Occurrence is One Pay Period

*Eligibility for Certification/Education Pay begins upon employee's successful completion of their probationary period.
Retro actions will not go back past the beginning of the fiscal year.*

Police Department

Incentive	Payment	
Hiring Stipend	\$1350/1x payment	Police Officers
TCOLE Certifications		Eligible Ranks
Intermediate	\$50/month	Police Officer up to and including Police Lieutenant Dispatcher and Sr. Dispatcher
Advanced	\$80/month	
Master	\$120/month	Police Officer up to and including Police Chief Dispatcher and Sr. Dispatcher
Bilingual Pay		Eligible Ranks
Conversational	\$25/month	All Ranks Are Eligible
Reading	\$25/month	
Writing	\$25/month	
Conversational, Reading & Writing	\$25/month	
Translator	\$25/month	
Education		Eligible Ranks
Associates Degree	\$50/month	Police Officer up to and including Police Lieutenant
Bachelor's Degree	\$150/month	
Master's Degree	\$200/month	Police Officer up to and including Police Chief
Assignment Pay		
FTO/CTO (Communication Training Officer)	\$50 per occurrence	Occurrence is One Pay Period

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