



**GENERAL PAY PLAN
FY24**

Effective 1/1/2024

JOB CLASS TITLE	JOB CLASS CODE	FLSA	PAY GRADE	PERIOD	MINIMUM	MIDPOINT	MAXIMUM	3% Top Out with Merit Lump Sum
Assistant Swim Instructor II - PT	1534	N	116	Annual	\$ 29,891.94	\$ 35,870.12	\$ 41,848.56	\$ 43,104.02
Assistant Swim Instructor II - Seasonal	1703	N		Monthly	\$ 2,491.00	\$ 2,989.18	\$ 3,487.38	
Custodian	1079	N		Bi-Weekly	\$ 1,149.69	\$ 1,379.62	\$ 1,609.56	
Intern - High School	1502	N		Hourly	\$ 14.3711	\$ 17.2453	\$ 20.1195	
Recreation Aide - FT	1360	N						
Recreation Aide - PT	1361	N						
Recreation Aide - Seasonal	1706	N						
Driver - Bus/Van PT	1371	N	118	Annual	\$ 31,405.14	\$ 37,686.22	\$ 43,967.30	\$ 45,286.32
Intern - Bachelors	1501	N		Monthly	\$ 2,617.10	\$ 3,140.52	\$ 3,663.94	
Lifeguard - Seasonal	1705	N		Bi-Weekly	\$ 1,207.89	\$ 1,449.47	\$ 1,691.05	
Lifeguard PT	1355	N		Hourly	\$ 15.0986	\$ 18.1184	\$ 21.1381	
Recreation Leader - PT	1376	N						
Recreation Leader - Seasonal	1769	N						
Water Safety Instructor - PT	1077	N						
Water Safety Instructor - Seasonal	1707	N						
Head Lifeguard - Seasonal	1704	N	121	Annual	\$ 33,820.02	\$ 40,583.92	\$ 47,347.82	\$ 48,768.25
Head Lifeguard PT	1381	N		Monthly	\$ 2,818.34	\$ 3,381.99	\$ 3,945.65	
Maintenance Worker - Environmental Svcs	1414	N		Bi-Weekly	\$ 1,300.77	\$ 1,560.92	\$ 1,821.07	
Maintenance Worker - Parks	1240	N		Hourly	\$ 16.2596	\$ 19.5115	\$ 22.7634	
Senior Custodian	1664	N						
Senior Maintenance Worker	1665	N	123	Annual	\$ 35,532.12	\$ 42,638.44	\$ 49,744.76	\$ 51,237.10
				Monthly	\$ 2,961.01	\$ 3,553.20	\$ 4,145.40	
				Bi-Weekly	\$ 1,366.62	\$ 1,639.94	\$ 1,913.26	
				Hourly	\$ 17.0828	\$ 20.4993	\$ 23.9158	
Aquatics Technician Apprentice - Seasonal	1860	N	124	Annual	\$ 36,420.28	\$ 43,704.44	\$ 50,988.34	\$ 52,517.99
Aquatics Technician Apprentice FT	1883	N		Monthly	\$ 3,035.02	\$ 3,642.04	\$ 4,249.03	
Customer Service Representative	1320	N		Bi-Weekly	\$ 1,400.78	\$ 1,680.94	\$ 1,961.09	
Customer Service Representative - Seasonal	1828	N		Hourly	\$ 17.5098	\$ 21.0118	\$ 24.5136	
Data Entry Operator	1674	N						
Dept. Records & Info Mgmt Technician	1725	N						
Emergency Vehicle Technician Apprentice	1269	N						
Fleet Technician Apprentice	1260	N						
Intern - Masters	1503	N						
Irrigation Technician	1097	N						
Library Technician	1348	N						
Library Technician PT	1349	N						
Library Technician PT - TMRS	1354	N						
Maintenance Worker - Public Works	1713	N						
Maintenance Worker - Public Works PT	1832	N						
Maintenance Worker - Public Works Seasonal	1248	N						
Maintenance Worker II - Environmental Svcs	1812	N						
Maintenance Worker II - Parks	1811	N						
Police Records Services Technician	1729	N						
Recreation Facilities Monitor PT	1545	N						
Senior Custodian	1664	N						
Senior Head Lifeguard - PT TMRS	1829	N						
Signs and Markings Technician	1196	N						
Small Engine Mechanic	1086	N						
Accounting Technician I	1019	N	126	Annual	\$ 38,264.20	\$ 45,917.04	\$ 53,569.88	\$ 55,176.98
Administrative Assistant	1300	N		Monthly	\$ 3,188.68	\$ 3,826.42	\$ 4,464.16	
Arts Center Assistant	1687	N		Bi-Weekly	\$ 1,471.70	\$ 1,766.04	\$ 2,060.38	
Deputy Court Clerk I	1043	N		Hourly	\$ 18.3963	\$ 22.0755	\$ 25.7548	
Equipment Operator - Parks	1331	N						
Library Tech II	1864	N						
Library Tech II - PT	1865	N						
Maintenance Workers II - Public Works	1813	N						
Natural Resources Outreach Assistant - PT	1755	N						
Public Services Officer	2517	N						
Senior Irrigation Technician	1663	N						
Senior Small Engine Mechanic	1249	N						
Utility Billing Technician I	1772	N						

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Crime Scene Technician	1516	N	128	Annual	\$ 40,201.20	\$ 48,241.44	\$ 56,281.68	\$ 57,970.13
Fleet Technician	1261	N		Monthly	\$ 3,350.10	\$ 4,020.12	\$ 4,690.14	
Heavy Equipment Operator I	1714	N		Bi-Weekly	\$ 1,546.20	\$ 1,855.44	\$ 2,164.68	
Logistics Specialist	1257	N		Hourly	\$ 19.3275	\$ 23.1930	\$ 27.0585	
Maintenance Technician I	1241	N						
Police Quartermaster	1824	N						
Property & Evidence Technician	1425	N						
Public Safety Equipment Technician I	1803	N						
Accounting Technician II	1020	N	130	Annual	\$ 42,236.48	\$ 50,683.62	\$ 59,131.02	\$ 60,904.95
Building Permit Technician	1135	N		Monthly	\$ 3,519.71	\$ 4,223.64	\$ 4,927.59	
Certified Applicator	1105	N		Bi-Weekly	\$ 1,624.48	\$ 1,949.37	\$ 2,274.27	
Code Enforcement Technician	1537	N		Hourly	\$ 20.3060	\$ 24.3671	\$ 28.4284	
Deputy Court Clerk II	1715	N						
Environmental Health Technician	1510	N						
Environmental Waste Specialist	1163	N						
Facilities Technician I	1244	N						
Fire Prevention Technician	1816	N						
Licensed Irrigator	1424	N						
Planning Technician	1138	N						
Senior Customer Service Representative	1049	N						
Senior Dept. Records & Info Mgmt Technician	1726	N						
Senior Library Technician	1352	N						
Senior Library Technician PT	1449	N						
Senior Police Records Services Technician	1730	N						
Senior Property & Evidence Technician	1556	N						
Utility Billing Technician II	1773	N						
Detention Officer	1253	N	131	Annual	\$ 43,292.34	\$ 51,950.86	\$ 60,609.38	\$ 62,427.66
Parking Enforcement Officer	1678	N		Monthly	\$ 3,607.70	\$ 4,329.24	\$ 5,050.78	
ROW Technician	1139	N		Bi-Weekly	\$ 1,665.09	\$ 1,998.11	\$ 2,331.13	
Utility Line Locator	1119	N		Hourly	\$ 20.8136	\$ 24.9764	\$ 29.1391	
Environmental Health Inspector	1188	N	132	Annual	\$ 44,374.72	\$ 53,249.56	\$ 62,124.40	\$ 63,988.13
Heavy Equipment Operator II	1335	N		Monthly	\$ 3,697.89	\$ 4,437.46	\$ 5,177.03	
Human Resources Data Specialist	1844	N		Bi-Weekly	\$ 1,706.72	\$ 2,048.06	\$ 2,389.40	
Library Assistant	1081	N		Hourly	\$ 21.3340	\$ 25.6008	\$ 29.8675	
Library Assistant PT	1083	N						
Library Assistant PT - TMRS	1268	N						
Maintenance Technician II	1242	N						
Open Records Coordinator - PD	1426	N						
Payroll Coordinator	1721	N						
ROW Coordinator	1683	N						
Senior Accounting Technician	1720	N						
Senior Deputy Court Clerk	1048	N						
Senior Fleet Technician	1262	N						
Senior Signs and Markings Technician	1266	N						
Senior Utility Billing Technician	1774	N						
Utility Billing Analyst I	1754	N						
Animal Services Officer	1022	N	133	Annual	\$ 45,483.88	\$ 54,580.76	\$ 63,677.64	\$ 65,587.97
Code Enforcement Officer	1147	N		Monthly	\$ 3,759.04	\$ 4,510.85	\$ 5,262.66	
Facilities Technician II	1756	N		Bi-Weekly	\$ 1,749.38	\$ 2,099.26	\$ 2,449.14	
Senior Administrative Assistant	1378	N		Hourly	\$ 21.8673	\$ 26.2408	\$ 30.6143	
Senior Building Permit Technician	1140	N						
Signal Technician I	1207	N						
Systems Technician	1121	N						
Volunteer and Special Events Coordinator	1777	N						
Water Quality Technician	1120	N						
Library Assistant II	1866	N	134	Annual	\$ 46,621.12	\$ 55,945.24	\$ 65,269.62	\$ 67,227.71
Library Assistant II - PT	1867	N		Monthly	\$ 3,885.09	\$ 4,662.10	\$ 5,439.14	
				Bi-Weekly	\$ 1,793.12	\$ 2,151.74	\$ 2,510.37	
				Hourly	\$ 22.4140	\$ 26.8968	\$ 31.3796	

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Administrative Supervisor	1660	N	135	Annual	\$ 47,786.70	\$ 57,344.04	\$ 66,901.38	\$ 68,908.42
Construction Inspector Apprentice	1778	N		Monthly	\$ 3,982.23	\$ 4,778.67	\$ 5,575.12	
Crew Leader - Environmental Svcs	1413	N		Bi-Weekly	\$ 1,837.95	\$ 2,205.54	\$ 2,573.13	
Crew Leader - Parks	1748	N		Hourly	\$ 22.9744	\$ 27.5693	\$ 32.1641	
Emergency Vehicle Technician I	1758	N						
Engineering Technician	1137	N						
Environmental Collections Coordinator	1149	N						
Recreation Coordinator	1783	N						
Rental Coordinator	1749	N						
Senior Detention Officer	1440	N						
Senior Environmental Health Inspector	1661	N						
Senior Environmental Waste Specialist	1767	N						
Senior ROW Technician	1766	N						
Senior Water Quality Technician	1768	N						
Signal Technician II	1113	N						
Stormwater Inspector Apprentice	1821	N						
Civilian Background Investigator I	1895	N	136	Annual	\$ 48,981.40	\$ 58,777.68	\$ 68,573.70	\$ 70,630.91
				Monthly	\$ 4,081.78	\$ 4,898.14	\$ 5,714.48	
				Bi-Weekly	\$ 1,883.90	\$ 2,260.68	\$ 2,637.45	
				Hourly	\$ 23.5488	\$ 28.2585	\$ 32.9681	
Construction Technician	1136	N	137	Annual	\$ 50,205.74	\$ 60,246.94	\$ 70,288.14	\$ 72,396.78
Crew Leader - Meters	1415	N		Monthly	\$ 4,183.81	\$ 5,020.58	\$ 5,857.35	
Crew Leader - Public Works	1312	N		Bi-Weekly	\$ 1,930.99	\$ 2,317.19	\$ 2,703.39	
Environmental Health Specialist	1189	N		Hourly	\$ 24.1374	\$ 28.9649	\$ 33.7924	
Facilities Technician III	1757	N						
Roadway Lighting Technician	1116	N						
Senior Signal Technician	1114	N						
Senior Systems Technician	1198	N						
Special Events Coordinator	1863	N						
Traffic Technician	1143	N						
Backflow Inspector	1122	N	138	Annual	\$ 51,461.02	\$ 61,753.12	\$ 72,045.48	\$ 74,206.84
Building Inspector	1154	N		Monthly	\$ 4,288.42	\$ 5,146.09	\$ 6,003.79	
Circulation Services Supervisor	1734	N		Bi-Weekly	\$ 1,979.27	\$ 2,375.12	\$ 2,770.98	
Construction Inspector	1133	N		Hourly	\$ 24.7409	\$ 29.6890	\$ 34.6373	
Customer Service Supervisor	1676	N						
CVB Communications Coordinator	1830	N						
CVB CRM Coordinator	1690	N						
CVB Destination Services Coordinator	1850	N						
CVB Sales & Services Support Coordinator	1699	N						
CVB Social Media Coordinator	1831	N						
Grease Trap Inspector	1822	N						
Irrigation Inspector	1100	N						
Juvenile Case Manager	1847	N						
Landscape Inspector	1731	N						
Library Production Specialist	1337	N						
Logistics Coordinator	1267	N						
Marketing Specialist - P&R	1689	N						
Marketing Support Coordinator - EDC	1700	N						
Master Fleet Technician	1263	N						
Multi-Family Inspector	1270	N						
Office Manager	1375	N						
Passport Services Supervisor	1826	N						
Public Safety Equipment Technician II	1804	N						
ROW Inspector	1159	N						
Senior Human Resources Data Specialist	1845	N						
Senior Payroll Coordinator	1722	N						
Sign Shop Coordinator	1206	N						
Signal Systems Operator	1106	N						
Stormwater Inspector	1131	N						
Technical Director - Discovery Center	1518	N						
Traffic Signal & Lighting Inspector	1717	N						
Utilities Inspector	1710	N						
Videographer	1525	N						
Environmental Health Specialist I	1837	N	139	Annual	\$ 52,747.50	\$ 63,297.00	\$ 73,846.50	\$ 76,061.90
Plans Examiner	1142	N		Monthly	\$ 4,395.63	\$ 5,274.75	\$ 6,153.88	
Senior Systems Signal Operator	1436	N		Bi-Weekly	\$ 2,028.75	\$ 2,434.50	\$ 2,840.25	
				Hourly	\$ 25.3594	\$ 30.4313	\$ 35.5031	

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Business Process Analyst	1523	EX	140	Annual	\$ 54,066.22	\$ 66,231.10	\$ 78,395.98	\$ 80,747.86
Communications Specialist	1701	N		Monthly	\$ 4,505.52	\$ 5,519.26	\$ 6,533.00	
Emergency Communications Officer	1797	N		Bi-Weekly	\$ 2,079.47	\$ 2,547.35	\$ 3,015.23	
Emergency Management Analyst	1446	N		Hourly	\$ 25.9934	\$ 31.8419	\$ 37.6904	
Heritage Park Administrator	1006	EX						
Librarian	1342	EX						
Librarian PT	1343	N						
Marketing Administrator	1177	EX						
Municipal Open Records Coordinator	1859	N						
Municipal Records & Info Mgmt Coordinator	1727	N						
Public Art Administrator	1004	EX						
Recreation Services Sales Administrator	1782	EX						
Accountant	1014	EX	141	Annual	\$ 55,417.96	\$ 67,886.78	\$ 80,355.86	\$ 82,766.54
Accreditation Administrator	1416	EX		Monthly	\$ 4,618.16	\$ 5,657.23	\$ 6,696.32	
Arts & Culture Educator	1712	N		Bi-Weekly	\$ 2,131.46	\$ 2,611.03	\$ 3,090.61	
AV Systems Technician	1786	EX		Hourly	\$ 26.6433	\$ 32.6379	\$ 38.6326	
Budget Analyst I	1015	EX						
Buyer	1011	EX						
Civilian Background Investigator II	1818	N						
Crime Analyst	1180	N						
Criminalist	1166	N						
Education & Outreach Coordinator	1744	N						
Emergency Vehicle Technician II	1759	N						
Fire Safety Educator	1171	N						
Fire Safety Educator - PT	1179	N						
Foreman/Master Fleet Technician	1264	N						
Grants Coordinator	1698	N						
Hydrologist	1444	EX						
Planner I	1161	EX						
Rehabilitation Specialist	1184	N						
Senior Animal Services Officer	1520	N						
Senior Backflow Inspector	1409	N						
Senior Building Inspector	1517	N						
Senior Code Enforcement Officer	1151	N						
Senior Construction Inspector	1134	N						
Senior Facilities Technician	1245	N						
Senior Irrigation Inspector	1104	N						
Senior Multi-Family Inspector	1874	N						
Senior Plans Examiner	1144	N						
Senior Roadway Lighting Technician	1098	N						
Senior ROW Inspector	1505	N						
Senior Stormwater Inspector	1203	N						
Treasury Analyst I	1445	EX						
CVB Sports & Events Services Manager	8022	EX	142	Annual	\$ 56,803.24	\$ 69,584.06	\$ 82,364.88	\$ 84,835.83
Environmental Health Specialist II	1839	N		Monthly	\$ 4,733.60	\$ 5,798.67	\$ 6,863.74	
Librarian II	1868	EX		Bi-Weekly	\$ 2,184.74	\$ 2,676.31	\$ 3,167.88	
Librarian II - PT	1869	N		Hourly	\$ 27.3093	\$ 33.4539	\$ 39.5985	
Safety Coordinator	1535	EX						
Senior Videographer	1861	N						
Aquatic Supervisor	1762	EX	143	Annual	\$ 58,223.36	\$ 71,323.72	\$ 84,423.82	\$ 86,956.53
Athletic Supervisor	1544	EX		Monthly	\$ 4,851.95	\$ 5,943.64	\$ 7,035.32	
Business Services Supervisor - P&R	1870	E		Bi-Weekly	\$ 2,239.36	\$ 2,743.22	\$ 3,247.07	
Community Education Coordinator	1408	EX		Hourly	\$ 27.9920	\$ 34.2903	\$ 40.5884	
Discovery Center Supervisor	1513	EX						
Education & Outreach Supervisor	1737	EX						
Emergency Communications QA Coordinator	1800	N						
Recreation Center Supervisor	1428	EX						
Recreation Programs Supervisor	1391	EX						
Resiliency Program Coordinator	1788	N						
Senior Center Supervisor	1074	EX						
Senior Emergency Communications Officer	1798	N						
Accountant II	1404	EX	144	Annual	\$ 59,678.84	\$ 73,106.80	\$ 86,534.50	\$ 89,130.54
CVB Sales Manager	8000	EX		Monthly	\$ 4,973.24	\$ 6,092.23	\$ 7,211.21	
Human Resources Analyst	1029	EX		Bi-Weekly	\$ 2,295.34	\$ 2,811.80	\$ 3,328.25	
Human Resources Business Partner	1842	N		Hourly	\$ 28.6918	\$ 35.1475	\$ 41.6031	
Learning and Development Coordinator	1695	N						
Victim Advocate	1169	N						

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Parks Supervisor	1107	N	145	Annual	\$ 61,170.98	\$ 74,934.34	\$ 88,697.96	\$ 91,358.90
				Monthly	\$ 5,097.58	\$ 6,244.53	\$ 7,391.50	
				Bi-Weekly	\$ 2,352.73	\$ 2,882.09	\$ 3,411.46	
				Hourly	\$ 29.4091	\$ 36.0261	\$ 42.6433	
Fire Inspector	1178	N	146	Annual	\$ 62,700.30	\$ 76,807.64	\$ 90,915.24	\$ 93,642.70
Senior Buyer	1058	EX		Monthly	\$ 5,225.03	\$ 6,400.64	\$ 7,576.27	
Senior Environmental Health Specialist	1662	N		Bi-Weekly	\$ 2,411.55	\$ 2,954.14	\$ 3,496.74	
Senior Librarian	1344	EX		Hourly	\$ 30.1444	\$ 36.9268	\$ 43.7093	
Animal Services Supervisor	1145	N	147	Annual	\$ 64,267.58	\$ 78,728.00	\$ 93,188.16	
Asset Management Coordinator	1752	EX		Monthly	\$ 5,355.63	\$ 6,560.67	\$ 7,765.68	\$ 95,983.80
Billing Supervisor	4037	EX		Bi-Weekly	\$ 2,471.83	\$ 3,028.00	\$ 3,584.16	
Cashier Supervisor	4026	EX		Hourly	\$ 30.8979	\$ 37.8500	\$ 44.8020	
Chief Building Inspector	1158	EX						
Code Enforcement Supervisor	1186	N						
Construction Supervisor	1430	N						
Contract Administrator - Parks & Recreation	1789	EX						
CSO Supervisor	1858	N						
Detention Supervisor	1250	N						
EDC Business Resources Specialist	1793	EX						
EDC Operations Supervisor ADD	1873	EX						
EDC Research Specialist	1794	EX						
Emergency Communications Supervisor	1801	N						
Emergency Communications Training Coordinator	1799	N						
Emergency Vehicle Technician III	1760	N						
Engineer In Training (EIT)	1128	EX						
Facilities Maintenance Supervisor	1504	N						
Fire Engineering Associate	1508	EX						
Irrigation Supervisor	1258	N						
Landscape Architect	1162	EX						
Magistrate Court Coordinator	1838	EX						
Meter Supervisor	1111	N						
Municipal Court Coordinator	1050	EX						
Planner II	1807	EX						
Plans Examiner Supervisor	1146	EX						
Police Records Supervisor	1531	N						
Programs Communications Administrator - PW	1750	EX						
Property and Evidence Supervisor	1669	N						
PW Office Administrator	1790	EX						
Research & Business Specialist	1882	EX						
ROW Supervisor	1718	N						
Senior Public Safety Equipment Technician	1805	N						
Signs and Markings Supervisor	1521	N						
Stormwater Inspection Supervisor	1671	N						
Stormwater Supervisor	1256	N						
Streets Supervisor	1108	N						
Traffic Signal & Lighting Supervisor	1117	N						
Utilities Supervisor	1109	N						
Utility Operations Supervisor	1448	N						
Valve & Hydrant Supervisor	1110	N						
Victim Assistance Supervisor	1835	N						
Video Producer	1438	EX						
Crime Analyst Administrator	1745	EX	150	Annual	\$ 69,209.40	\$ 84,781.32	\$ 100,353.50	\$ 103,364.11
Downtown Planner	1897	EX		Monthly	\$ 5,767.45	\$ 7,065.11	\$ 8,362.79	
EDC Research Analyst	1886	EX		Bi-Weekly	\$ 2,661.90	\$ 3,260.82	\$ 3,859.75	
Environmental Health Supervisor	1190	EX		Hourly	\$ 33.2738	\$ 40.7603	\$ 48.2469	
Fire Inspector Supervisor	1827	N						
Fleet Services Supervisor	1093	N						
Library Systems Specialist	1363	EX						
Permit Services Supervisor	1888	EX						
Property Administrator	1688	EX						
Risk Administrator	1543	EX						
Senior Accountant	1686	EX						
Senior Benefits Analyst	1761	EX						
Senior Compensation & Classification Analyst	1668	EX						
Senior Financial Analyst	1412	EX						
Senior Human Resources Business Partner	1843	EX						
Senior Landscape Architect	4004	EX						
Senior Planner	1176	EX						
Senior Planner - Parks	1065	EX						
Senior Resiliency Program Coordinator	1884	EX						
Sponsorship & Event Development Administrator	1431	EX						
Victim Assistance and Grants Administrator	1187	EX						

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Compliance Official	1785	EX	152	Annual	\$ 72,712.90	\$ 89,073.40	\$ 105,433.90	\$ 108,596.92
CVB Creative Marketing Manager	1763	EX		Monthly	\$ 6,059.41	\$ 7,422.78	\$ 8,786.16	
ROW Service Administrator	1421	EX		Bi-Weekly	\$ 2,796.65	\$ 3,425.90	\$ 4,055.15	
				Hourly	\$ 34.9581	\$ 42.8238	\$ 50.6894	
Principal Landscape Architect	1853	EX	153	Annual	\$ 74,530.82	\$ 91,300.30	\$ 108,069.78	\$ 111,311.87
Principal Planner	1792	EX		Monthly	\$ 6,210.90	\$ 7,608.36	\$ 9,005.82	
				Bi-Weekly	\$ 2,866.57	\$ 3,511.55	\$ 4,156.53	
				Hourly	\$ 35.8321	\$ 43.8944	\$ 51.9566	
Assistant Manager - Recreation Services	1836	EX	154	Annual	\$ 76,393.98	\$ 93,582.84	\$ 110,771.44	\$ 114,094.58
Parks Superintendent	4120	EX		Monthly	\$ 6,366.17	\$ 7,798.57	\$ 9,230.95	
				Bi-Weekly	\$ 2,938.23	\$ 3,599.34	\$ 4,260.44	
				Hourly	\$ 36.7279	\$ 44.9918	\$ 53.2555	
Adult Services Manager	1356	EX	156	Annual	\$ 80,261.48	\$ 102,333.40	\$ 124,405.32	\$ 128,137.48
Animal Services Manager	1199	EX		Monthly	\$ 6,688.46	\$ 8,527.78	\$ 10,367.11	
Assistant Building Official	4006	EX		Bi-Weekly	\$ 3,086.98	\$ 3,935.90	\$ 4,784.82	
Assistant Municipal Court Administrator	1775	EX		Hourly	\$ 38.5873	\$ 49.1988	\$ 59.8103	
Assistant Revenue Collections Manager	1439	EX						
Circulation Manager	1084	EX						
Construction Superintendent	1420	EX						
Digital Services Manager	1743	EX						
Environmental Programs Superintendent	1846	EX						
Environmental Services Superintendent	1711	EX						
Facilities Superintendent	1848	EX						
Material Services Manager	1728	EX						
Meter Superintendent	4011	EX						
Permit Services Official	1696	EX						
Special Assistant to the City Manager	5023	EX						
Strategic Services Manager - Fire	3409	EX						
Strategic Services Manager - PD	1796	EX						
Streets Superintendent	4012	EX						
Traffic Superintendent	1205	EX						
Utilities Superintendent	4013	EX						
Youth Services Manager	1341	EX						
Development Business Analyst	1841	EX	157	Annual	\$ 82,268.16	\$ 104,891.80	\$ 127,515.44	\$ 131,340.90
Civil Engineer	1310	EX		Monthly	\$ 6,855.68	\$ 8,740.98	\$ 10,626.29	
CSI/Property & Evidence Manager	1515	EX		Bi-Weekly	\$ 3,164.16	\$ 4,034.30	\$ 4,904.44	
CVB Senior Sales Manager	8006	EX		Hourly	\$ 39.5520	\$ 50.4288	\$ 61.3055	
Detention Manager	1732	EX						
EDC Manager of Business Development	1815	EX						
EDC Manager of Marketing & Communications	1872	EX						
EDC Manager of Tech & Innovation	1795	EX						
Facilities Engineer	1751	EX						
Facility Project Manager	1411	EX						
Fire Fleet Manager	1092	N						
Fire Protection Engineer	1195	EX						
HR Business Analyst	1841	EX						
ITS Project Manager	1694	EX						
Police Records Manager	4001	EX						
PW Business Analyst	1419	EX						
Records & Info Mgmt Administrator	1746	EX						
Stormwater Engineer	1129	EX						
Traffic Construction Project Manager	1862	EX						
Traffic Engineer	1388	EX						

JOB CLASS TITLE	JOB CLASS CODE	FLSA	PAY GRADE	PERIOD	MINIMUM	MIDPOINT	MAXIMUM	3% Top Out with Merit Lump Sum
Accounting Manager	4007	EX	158	Annual	\$ 84,324.76	\$ 107,514.16	\$ 130,703.30	\$ 134,624.40
Arts, Culture & Special Events Manager	1681	EX		Monthly	\$ 7,027.06	\$ 8,959.51	\$ 10,891.94	
Assistant to the City Manager - Innovation & Proj Mgmt	1733	EX		Bi-Weekly	\$ 3,243.26	\$ 4,135.16	\$ 5,027.05	
Business Services Manager	1693	EX		Hourly	\$ 40.5408	\$ 51.6895	\$ 62.8381	
Community Development Manager	1735	EX						
Compliance Manager - Financial Svcs	1787	EX						
Development Review Manager	1825	EX						
Emergency Communications Manager	1802	EX						
Environmental Services Manager	4025	EX						
Facilities Manager	4009	EX						
Financial Services Manager	4008	EX						
Fleet Services Manager	1095	EX						
Logistics Manager	1709	EX						
Municipal Court Administrator	4022	EX						
Natural Resources Manager	1736	EX						
Operations & Construction Manager	1820	EX						
Parks Services Manager	1692	EX						
Planning & Zoning Manager	1819	EX						
Public Safety Technical Services Manager	1806	EX						
Purchasing Manager	4016	EX						
Recreation Services Manager	4122	EX						
Revenue Collections Manager	4015	EX						
Stormwater Manager	1432	EX						
Sustainability Manager	1876	EX						
Talent Management and Employee Relations Manager	1724	EX						
Total Rewards Manager	1723	EX						
Treasury Manager	1697	EX						
ROW Manager	1443	EX	161	Annual	\$ 90,808.64	\$ 115,780.86	\$ 140,753.34	\$ 144,975.94
Senior Civil Engineer	1130	EX		Monthly	\$ 7,567.39	\$ 9,648.41	\$ 11,729.45	
Senior Fire Protection Engineer	1506	EX		Bi-Weekly	\$ 3,492.64	\$ 4,453.11	\$ 5,413.59	
Senior Stormwater Engineer	1202	EX		Hourly	\$ 43.6580	\$ 55.6639	\$ 67.6699	
Senior Traffic Engineer	1132	EX						
Building Official	5015	EX	163	Annual	\$ 95,405.70	\$ 121,642.30	\$ 147,878.90	\$ 152,315.27
Budget & Strategic Planning Manager	1550	EX		Monthly	\$ 7,950.48	\$ 10,136.86	\$ 12,323.24	
Chief Innovation Officer	1780	EX		Bi-Weekly	\$ 3,669.45	\$ 4,678.55	\$ 5,687.65	
Controller	1781	EX		Hourly	\$ 45.8681	\$ 58.4819	\$ 71.0956	
CVB Director of Destination Services	1840	EX						
CVB Director of Marketing & Communications	8018	EX						
CVB Director of Sports and Events	8123	EX						
Development Engineer Supervisor	1810	EX						
EDC Director of Marketing & Communications	1682	EX						
CVB Dir Of Sales and Services	8013	EX	164	Annual	\$ 97,790.94	\$ 124,683.52	\$ 151,575.84	\$ 156,123.12
Deputy City Secretary	1691	EX		Monthly	\$ 8,149.25	\$ 10,390.29	\$ 12,631.32	
Deputy Emergency Management Coordinator	1511	EX		Bi-Weekly	\$ 3,761.19	\$ 4,795.52	\$ 5,829.84	
				Hourly	\$ 47.0149	\$ 59.9440	\$ 72.8730	
Assistant Director - Communications & Media Relations	1779	EX	166	Annual	\$ 102,741.60	\$ 130,995.54	\$ 159,249.48	\$ 164,026.96
Assistant Director - Library	1347	EX		Monthly	\$ 8,561.80	\$ 10,916.30	\$ 13,270.79	
Assistant Director - Parks and Recreation	4125	EX		Bi-Weekly	\$ 3,951.60	\$ 5,038.29	\$ 6,124.98	
Capital Projects Manager	1549	EX		Hourly	\$ 49.3950	\$ 62.9786	\$ 76.5623	
Construction Manager - Engr Services	1852	EX						
Development Manager	1548	EX						
Traffic Signal and ITS Manager	1685	EX						
Transportation Planning Manager	1684	EX						
Assistant Director - Administrative Services	1708	EX	168	Annual	\$ 107,942.90	\$ 137,627.10	\$ 167,311.56	\$ 172,330.91
Associate Municipal Court Judge	5121	EX		Monthly	\$ 8,995.24	\$ 11,468.93	\$ 13,942.63	
Associate Municipal Court Judge - PT	5122	EX		Bi-Weekly	\$ 4,151.65	\$ 5,293.35	\$ 6,435.06	
EDC Director of Business Development	8122	EX		Hourly	\$ 51.8956	\$ 66.1669	\$ 80.4383	
EDC Director of Business Retention & Expansion	8007	EX						
Assistant Director - Building Official	1856	EX	172	Annual	\$ 119,148.64	\$ 151,914.62	\$ 184,680.60	\$ 190,221.02
Assistant Director - Engineering Services	4028	EX		Monthly	\$ 9,929.05	\$ 12,659.55	\$ 15,390.05	
Assistant Director - Planning	1857	EX		Bi-Weekly	\$ 4,582.64	\$ 5,842.87	\$ 7,103.10	
Assistant Director - Transportation Engineering	4029	EX		Hourly	\$ 57.2830	\$ 73.0359	\$ 88.7888	
Assistant Public Works Director	4501	EX						
Director of Special Projects	1896	EX						