



POLICE PAY PLAN FY24

Effective 01/01/2024

POSITION	GRADE	JOB CODE	PERIOD	STEP - 0	<12 MO. STEP - 1	12 MO. STEP - 2	24 MO. STEP - 3	36 MO. STEP - 4	48 MO. STEP - 5	60 MO. STEP - 6	72 MO. STEP - 7	*POTENTIAL EARNINGS AFTER TOPPING OUT 4% LUMP SUM
Police Officer Recruit No Experience	40 A	2004	Annual	\$80,750.00								
			Monthly	\$6,729.17								
			Bi-Weekly	\$3,105.77								
			Hourly (2080)	\$38.8221								
Police Officer Bailiff	42 A	2504	Annual		\$82,781.00	\$84,436.00	\$86,970.00	\$90,448.00	\$94,971.00	\$99,719.00		\$103,707.76
			Monthly		\$6,898.42	\$7,036.33	\$7,247.50	\$7,537.33	\$7,914.25	\$8,309.92		
		2005	Bi-Weekly		\$3,183.88	\$3,247.54	\$3,345.00	\$3,478.77	\$3,652.73	\$3,835.35		
			Hourly (2080)		\$39.7986	\$40.5942	\$41.8125	\$43.4846	\$45.6591	\$47.9418		
Police Corporal	43 A	2506	Annual					\$99,327.00	\$102,306.00	\$105,375.00	\$108,537.00	\$112,878.48
			Monthly					\$8,277.25	\$8,525.50	\$8,781.25	\$9,044.75	
			Bi-Weekly					\$3,820.27	\$3,934.85	\$4,052.88	\$4,174.50	
			Hourly (2080)					\$47.7534	\$49.1856	\$50.6611	\$52.1813	
				<12 MO.	12 MO.	24 MO.						
Police Sergeant	52 A	2513	Annual	\$112,878.48	\$115,136.00	\$118,590.00						\$123,333.60
			Monthly	\$9,406.54	\$9,594.67	\$9,882.50						
			Bi-Weekly	\$4,341.48	\$4,428.31	\$4,561.15						
			Hourly (2080)	\$54.2685	\$55.3538	\$57.0144						
Police Lieutenant	57 A	2502	Annual	\$126,417.00	\$130,209.00	\$134,115.00						\$139,479.60
			Monthly	\$10,534.75	\$10,850.75	\$11,176.25						
			Bi-Weekly	\$4,862.19	\$5,008.04	\$5,158.27						
			Hourly (2080)	\$60.7774	\$62.6005	\$64.4784						
Police Deputy Chief	65 A	2500	Annual	\$146,100.00	\$149,022.00	\$152,002.00						\$158,082.08
			Monthly	\$12,175.00	\$12,418.50	\$12,666.83						
			Bi-Weekly	\$5,619.23	\$5,731.62	\$5,846.23						
			Hourly (2080)	\$70.2404	\$71.6452	\$73.0779						
Police Assistant Chief <i>Exempt</i>	68 A	2515	Annual		\$178,069.00	\$190,534.00						\$198,155.36
			Monthly		\$14,839.08	\$15,877.83						
			Bi-Weekly		\$6,848.81	\$7,328.23						
			Hourly (2080)		\$85.6101	\$91.6029						

Police Officer Recruit with No Experience - Upon successful completion of the academy and once sworn in by the Chief, move to Police Officer Step1.

Eligible In-State Certified Officers with Experience - Start in the eligible lateral police officer step grade up to Step 4.

After each rank reaches their last step, they are eligible to receive a lump sum amount at an **average of 4%** (based on performance and annual budget) each year until they move ranks or if the step pay plan gets adjusted.