



FIRE PAY PLAN FY24

Effective 01/01/2024

POSITION	GRADE	JOB CODE	SHIFT CODE	PERIOD	STEP - 0	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	*POTENTIAL EARNINGS AFTER TOPPING OUT 4% LUMP SUM				
Firefighter/EMT Paramedic	36	3010/3007 3000	36A 36B	Annual	\$73,500.00	\$75,705.00	\$77,976.00	\$80,214.00	\$82,620.00	\$84,395.00	\$86,927.00	\$90,404.08				
				Monthly	\$6,125.00	\$6,308.75	\$6,498.00	\$6,684.50	\$6,885.00	\$7,032.92	\$7,243.92					
				Bi-Weekly	\$2,826.92	\$2,911.73	\$2,999.08	\$3,085.15	\$3,177.69	\$3,245.96	\$3,343.35					
				Hourly (2080)	\$35.3365	\$36.3966	\$37.4885	\$38.5644	\$39.7212	\$40.5745	\$41.7918					
				Hourly (2912)	\$25.2404	\$25.9976	\$26.7775	\$27.5460	\$28.3723	\$28.9818	\$29.8513					
Driver Operator/EMT	46	3011 3012	46A 46B	Annual	For DO/EMT, \$7,280 was added to base pay of FF/EMT rank							\$97,975.28				
				Monthly									\$87,494.00	\$89,900.00	\$91,675.00	\$94,207.00
				Bi-Weekly									\$7,291.17	\$7,491.67	\$7,639.58	\$7,850.58
				Hourly (2080)									\$3,365.15	\$3,457.69	\$3,525.96	\$3,623.35
				Hourly (2912)									\$42.0644	\$43.2212	\$44.0745	\$45.2918
Firefighter/Paramedic	45	3006 3005	45A 45B	Annual	\$83,000.00	\$84,660.00	\$86,777.00	\$88,946.00	\$91,614.00	\$94,821.00	\$98,614.00	\$102,558.56				
				Monthly	\$6,916.67	\$7,055.00	\$7,231.42	\$7,412.17	\$7,634.50	\$7,901.75	\$8,217.83					
				Bi-Weekly	\$3,192.31	\$3,256.15	\$3,337.58	\$3,421.00	\$3,523.62	\$3,646.96	\$3,792.85					
				Hourly (2080)	\$39.9038	\$40.7019	\$41.7197	\$42.7625	\$44.0452	\$45.5870	\$47.4106					
				Hourly (2912)	\$28.5027	\$29.0728	\$29.7998	\$30.5446	\$31.4609	\$32.5622	\$33.8647					
Driver Operator/Paramedic Arson Investigator/Fire Inspector	47	3013/3015 3014	47A 47B	Annual	For DO/Paramedic & Arson Investigator/Fire Inspector, \$7,280 was added to base pay of FF/Paramedic rank							\$110,129.76				
				Monthly									\$96,226.00	\$98,894.00	\$102,101.00	\$105,894.00
				Bi-Weekly									\$8,018.83	\$8,241.17	\$8,508.42	\$8,824.50
				Hourly (2080)									\$3,701.00	\$3,803.62	\$3,926.96	\$4,072.85
				Hourly (2912)									\$46.2625	\$47.5452	\$49.0870	\$50.9106
Fire Lieutenant EOD Investigator	50	3203 3207 3200	50A 50B	Annual	\$112,002.00	\$114,242.00	\$116,526.00						\$121,187.04			
				Monthly	\$9,333.50	\$9,520.17	\$9,710.50									
				Bi-Weekly	\$4,307.77	\$4,393.92	\$4,481.77									
				Hourly (2080)	\$53.8471	\$54.9240	\$56.0221									
				Hourly (2912)	\$38.4622	\$39.2315	\$40.0158									
Fire Captain	56	3202 3201/3206	56A 56B	Annual	\$122,399.00	\$125,459.00	\$129,098.00						\$134,261.92			
				Monthly	\$10,199.92	\$10,454.92	\$10,758.17									
				Bi-Weekly	\$4,707.65	\$4,825.35	\$4,965.31									
				Hourly (2080)	\$58.8457	\$60.3168	\$62.0663									
				Hourly (2912)	\$42.0326	\$43.0834	\$44.3331									
Fire Battalion Chief Assistant Fire Marshal	59	3402 3410 3400	59A 59B	Annual	\$139,846.00	\$144,741.00							\$150,530.64			
				Monthly	\$11,653.83	\$12,061.75										
				Bi-Weekly	\$5,378.69	\$5,566.96										
				Hourly (2080)	\$67.2337	\$69.5870										
				Hourly (2912)	\$48.0240	\$49.7050										
Fire Deputy Chief	63	3405 3407 3411	63A 63B	Annual	\$156,179.00	\$160,084.00							\$166,487.36			
				Monthly	\$13,014.92	\$13,340.33										
				Bi-Weekly	\$6,006.88	\$6,157.08										
				Hourly (2080)	\$75.0861	\$76.9635										
				Hourly (2912)	\$53.6329	\$54.9739										
Assistant Fire Chief Fire Marshal <i>Exempt</i>	67	3415	67A	Annual	\$178,069.00	\$190,534.00							\$198,155.36			
				Monthly	\$14,839.08	\$15,877.83										
				Bi-Weekly	\$6,848.81	\$7,328.23										
				Hourly (2080)	\$85.6101	\$91.6029										
POSITION	GRADE	JOB CODE	SHIFT CODE	PERIOD	STEP - 0											
PT Paramedic - Special Events	35	3001	35A	Hourly	\$32.0000											

After each rank reaches their last step, they are eligible to receive a lump sum amount at an **average of 4%** (based on performance and annual budget) each year until they move ranks or if the step pay plan gets adjusted.