



CY 2021 Monthly Rates

MEDICAL

COBRA

Retiree

Tier	EPO Low Deductible	EPO High Deductible	EPO Low Deductible	EPO High Deductible
Employee	\$1,056.70	\$928.79	\$1,035.98	\$910.58
Employee + Spouse	\$2,020.26	\$1,795.10	\$1,980.65	\$1,759.90
Employee + Children	\$1,703.79	\$1,513.86	\$1,670.38	\$1,484.18
Employee + Family	\$2,475.11	\$2,203.85	\$2,426.58	\$2,160.64

Retiree - as specified by TMRS rules **and** has elected to receive TMRS retirement. Medical coverage terminates when retiree reaches age 65

Dental

COBRA

Retiree

Tier	Dental DHMO	Dental PPO	Dental DHMO	Dental PPO
Employee	\$13.43	\$45.60	\$13.17	\$44.71
Employee + Spouse	\$22.84	\$86.28	\$22.39	\$84.59
Employee + Children	\$30.22	\$106.01	\$29.63	\$103.93
Employee + Family	\$38.56	\$146.69	\$37.80	\$143.81

Dental PPO is self funded. Retiree can remain after age 65

Vision

COBRA

Retiree

Tier	Superior Vision	Superior Vision
Employee	\$7.08	\$6.94
Employee + Spouse	\$12.08	\$11.84
Employee + Children	\$12.75	\$12.50
Employee + Family	\$19.14	\$18.76

Employees pay 100% of vision premium. Retiree can remain after age 65