



**INFORMATION TECHNOLOGY PAY PLAN
FY24**

Effective 01/01/2024

JOB CLASS TITLE	JOB CLASS CODE	FLSA	PAY GRADE	PERIOD	MINIMUM	MIDPOINT	MAXIMUM	3% Top Out with Merit Lump Sum
Help Desk Technician	1871	N	130	Annual	\$ 42,236.48	\$ 50,683.62	\$ 59,131.02	\$ 60,904.95
				Monthly	\$ 3,519.71	\$ 4,223.64	\$ 4,927.59	
				Bi-Weekly	\$ 1,624.48	\$ 1,949.37	\$ 2,274.27	
				Hourly	\$ 20.3060	\$ 24.3671	\$ 28.4284	
Support Services Coordinator Technical Support Specialist I	1885 1030	N	132	Annual	\$ 44,374.72	\$ 53,249.56	\$ 62,124.40	\$ 63,988.13
				Monthly	\$ 3,697.89	\$ 4,437.46	\$ 5,177.03	
				Bi-Weekly	\$ 1,706.72	\$ 2,048.06	\$ 2,389.40	
				Hourly	\$ 21.3340	\$ 25.6008	\$ 29.8675	
GIS Technician I	1035	N	139	Annual	\$ 52,747.50	\$ 63,297.00	\$ 73,846.50	\$ 76,061.90
				Monthly	\$ 4,395.63	\$ 5,274.75	\$ 6,153.88	
				Bi-Weekly	\$ 2,028.75	\$ 2,434.50	\$ 2,840.25	
				Hourly	\$ 25.3594	\$ 30.4313	\$ 35.5031	
Technical Support Specialist II	1031	N	140	Annual	\$ 54,066.22	\$ 66,231.10	\$ 78,395.98	\$ 80,747.86
				Monthly	\$ 4,505.52	\$ 5,519.26	\$ 6,533.00	
				Bi-Weekly	\$ 2,079.47	\$ 2,547.35	\$ 3,015.23	
				Hourly	\$ 25.9934	\$ 31.8419	\$ 37.6904	
Network Engineer I Systems Engineer I	1201 1069		147	Annual	\$ 64,267.58	\$ 78,728.00	\$ 93,188.16	\$ 95,983.80
				Monthly	\$ 5,355.63	\$ 6,560.67	\$ 7,765.68	
				Bi-Weekly	\$ 2,471.83	\$ 3,028.00	\$ 3,584.16	
				Hourly	\$ 30.8979	\$ 37.8500	\$ 44.8020	
Sr. Technical Support Specialist	1809	N	148	Annual	\$ 65,874.38	\$ 80,696.20	\$ 95,517.76	\$ 98,383.29
				Monthly	\$ 5,489.53	\$ 6,724.68	\$ 7,959.81	
				Bi-Weekly	\$ 2,533.63	\$ 3,103.70	\$ 3,673.76	
				Hourly	\$ 31.6704	\$ 38.7963	\$ 45.9220	
GIS Analyst I	1738	EX	150	Annual	\$ 69,209.40	\$ 84,781.32	\$ 100,353.50	\$ 103,364.11
				Monthly	\$ 5,767.45	\$ 7,065.11	\$ 8,362.79	
				Bi-Weekly	\$ 2,661.90	\$ 3,260.82	\$ 3,859.75	
				Hourly	\$ 33.2738	\$ 40.7603	\$ 48.2469	
GIS Data Coordinator	1739	EX	151	Annual	\$ 70,939.44	\$ 86,900.84	\$ 102,862.24	\$ 105,948.11
				Monthly	\$ 5,911.62	\$ 7,241.74	\$ 8,571.85	
				Bi-Weekly	\$ 2,728.44	\$ 3,342.34	\$ 3,956.24	
				Hourly	\$ 34.1055	\$ 41.7793	\$ 49.4530	
GIS Analyst II	1740	EX	152	Annual	\$ 72,712.90	\$ 89,073.40	\$ 105,433.90	\$ 108,596.92
				Monthly	\$ 6,059.41	\$ 7,422.78	\$ 8,786.16	
				Bi-Weekly	\$ 2,796.65	\$ 3,425.90	\$ 4,055.15	
				Hourly	\$ 34.9581	\$ 42.8238	\$ 50.6894	
Application Systems Administrator II	1064	EX	153	Annual	\$ 74,530.82	\$ 91,300.30	\$ 108,069.78	\$ 111,311.87
				Monthly	\$ 6,210.90	\$ 7,608.36	\$ 9,005.82	
				Bi-Weekly	\$ 2,866.57	\$ 3,511.55	\$ 4,156.53	
				Hourly	\$ 35.8321	\$ 43.8944	\$ 51.9566	
MIS Supervisor/Desktop Administrator	1273	EX	154	Annual	\$ 76,393.98	\$ 93,582.84	\$ 110,771.44	\$ 114,094.58
				Monthly	\$ 6,366.17	\$ 7,798.57	\$ 9,230.95	
				Bi-Weekly	\$ 2,938.23	\$ 3,599.34	\$ 4,260.44	
				Hourly	\$ 36.7279	\$ 44.9918	\$ 53.2555	

JOB CLASS TITLE	JOB CLASS CODE	FLSA	PAY GRADE	PERIOD	MINIMUM	MIDPOINT	MAXIMUM	3% Top Out with Merit Lump Sum
Network Engineer II	1880	EX	155	Annual	\$ 78,303.94	\$ 99,837.66	\$ 121,371.12	\$ 125,012.25
Software Developer	1181	EX		Monthly	\$ 6,525.33	\$ 8,319.81	\$ 10,114.26	
SQL Developer	1182	EX		Bi-Weekly	\$ 3,011.69	\$ 3,839.91	\$ 4,668.12	
Systems Engineer II	1877	EX		Hourly	\$ 37.6461	\$ 47.9989	\$ 58.3515	
Enterprise GIS Architect	1741	EX	157	Annual	\$ 82,268.16	\$ 104,891.80	\$ 127,515.44	\$ 131,340.90
GIS Administrator	1808	EX		Monthly	\$ 6,855.68	\$ 8,740.98	\$ 10,626.29	
Senior GIS Analyst	1041	EX		Bi-Weekly	\$ 3,164.16	\$ 4,034.30	\$ 4,904.44	
				Hourly	\$ 39.5520	\$ 50.4288	\$ 61.3055	
Senior Enterprise GIS Architect	1834	EX	158	Annual	\$ 84,324.76	\$ 107,514.16	\$ 130,703.30	\$ 134,624.40
Unified Communications Specialist	1044	EX		Monthly	\$ 7,027.06	\$ 8,959.51	\$ 10,891.94	
				Bi-Weekly	\$ 3,243.26	\$ 4,135.16	\$ 5,027.05	
				Hourly	\$ 40.5408	\$ 51.6895	\$ 62.8381	
Application Systems Admin III	1890	EX	160	Annual	\$ 88,593.70	\$ 112,957.00	\$ 137,320.30	\$ 141,439.91
IT Security Engineer	1891	EX		Monthly	\$ 7,382.81	\$ 9,413.08	\$ 11,443.36	
Sr. Application Systems Administrator	1719	EX		Bi-Weekly	\$ 3,407.45	\$ 4,344.50	\$ 5,281.55	
				Hourly	\$ 42.5931	\$ 54.3063	\$ 66.0194	
Senior IT Business Analyst	1434	EX	161	Annual	\$ 90,808.64	\$ 115,780.86	\$ 140,753.34	\$ 144,975.94
				Monthly	\$ 7,567.39	\$ 9,648.41	\$ 11,729.45	
				Bi-Weekly	\$ 3,492.64	\$ 4,453.11	\$ 5,413.59	
				Hourly	\$ 43.6580	\$ 55.6639	\$ 67.6699	
GIS Supervisor	1833	EX	162	Annual	\$ 93,078.70	\$ 118,675.44	\$ 144,272.18	\$ 148,600.35
				Monthly	\$ 7,756.56	\$ 9,889.62	\$ 12,022.68	
				Bi-Weekly	\$ 3,579.95	\$ 4,564.44	\$ 5,548.93	
				Hourly	\$ 44.7494	\$ 57.0555	\$ 69.3616	
IT Project Manager	1823	EX	163	Annual	\$ 95,405.70	\$ 121,642.30	\$ 147,878.90	\$ 152,315.27
				Monthly	\$ 7,950.48	\$ 10,136.86	\$ 12,323.24	
				Bi-Weekly	\$ 3,669.45	\$ 4,678.55	\$ 5,687.65	
				Hourly	\$ 45.8681	\$ 58.4819	\$ 71.0956	
Database Administrator	1040	EX	164	Annual	\$ 97,790.94	\$ 124,683.52	\$ 151,575.84	\$ 156,123.12
Network Engineer III	1881	EX		Monthly	\$ 8,149.25	\$ 10,390.29	\$ 12,631.32	
Senior Software Developer	1776	EX		Bi-Weekly	\$ 3,761.19	\$ 4,795.52	\$ 5,829.84	
Systems Engineer III	1878	EX		Hourly	\$ 47.0149	\$ 59.9440	\$ 72.8730	
Information Services Supervisor	1673	EX	165	Annual	\$ 100,235.72	\$ 127,800.40	\$ 155,365.34	\$ 160,026.30
				Monthly	\$ 8,352.98	\$ 10,650.03	\$ 12,947.11	
				Bi-Weekly	\$ 3,855.22	\$ 4,915.40	\$ 5,975.59	
				Hourly	\$ 48.1903	\$ 61.4425	\$ 74.6949	
Enterprise GIS Manager	1742	EX	166	Annual	\$ 102,741.60	\$ 130,995.54	\$ 159,249.48	\$ 164,026.96
				Monthly	\$ 8,561.80	\$ 10,916.30	\$ 13,270.79	
				Bi-Weekly	\$ 3,951.60	\$ 5,038.29	\$ 6,124.98	
				Hourly	\$ 49.3950	\$ 62.9786	\$ 76.5623	
Systems Engineer IV	1879	EX	168	Annual	\$ 107,942.90	\$ 137,627.10	\$ 167,311.56	\$ 172,330.91
				Monthly	\$ 8,995.24	\$ 11,468.93	\$ 13,942.63	
				Bi-Weekly	\$ 4,151.65	\$ 5,293.35	\$ 6,435.06	
				Hourly	\$ 51.8956	\$ 66.1669	\$ 80.4383	
MIS Supervisor	1680	EX	170	Annual	\$ 113,407.58	\$ 144,594.58	\$ 175,781.58	\$ 181,055.03
				Monthly	\$ 9,450.63	\$ 12,049.55	\$ 14,648.47	
				Bi-Weekly	\$ 4,361.83	\$ 5,561.33	\$ 6,760.83	
				Hourly	\$ 54.5229	\$ 69.5166	\$ 84.5104	

JOB CLASS TITLE	JOB CLASS CODE	FLSA	PAY GRADE	PERIOD	MINIMUM	MIDPOINT	MAXIMUM	3% Top Out with Merit Lump Sum
IT Data Manager	1851	EX	171	Annual	\$ 116,242.62	\$ 148,209.36	\$ 180,176.10	\$ 185,581.38
IS Manager	1063	EX		Monthly	\$ 9,686.89	\$ 12,350.78	\$ 15,014.68	
				Bi-Weekly	\$ 4,470.87	\$ 5,700.36	\$ 6,929.85	
				Hourly	\$ 55.8859	\$ 71.2545	\$ 86.6231	
MIS Technology Manager	1052	EX	172	Annual	\$ 119,148.64	\$ 151,914.62	\$ 184,680.60	\$ 190,221.02
				Monthly	\$ 9,929.05	\$ 12,659.55	\$ 15,390.05	
				Bi-Weekly	\$ 4,582.64	\$ 5,842.87	\$ 7,103.10	
				Hourly	\$ 57.2830	\$ 73.0359	\$ 88.7888	
IT Security Officer	1667	EX	173	Annual	\$ 122,127.46	\$ 155,712.44	\$ 189,297.42	\$ 194,976.34
Technology Strategy & Portfolio Manager	1894	EX		Monthly	\$ 10,177.29	\$ 12,976.04	\$ 15,774.79	
				Bi-Weekly	\$ 4,697.21	\$ 5,988.94	\$ 7,280.67	
				Hourly	\$ 58.7151	\$ 74.8618	\$ 91.0084	
Assistant Director - Information Technology	1200	EX	174	Annual	\$ 125,180.64	\$ 159,605.42	\$ 194,029.94	\$ 199,850.84
Enterprise Technology Officer	1791	EX		Monthly	\$ 10,431.72	\$ 13,300.45	\$ 16,169.16	
				Bi-Weekly	\$ 4,814.64	\$ 6,138.67	\$ 7,462.69	
				Hourly	\$ 60.1830	\$ 76.7334	\$ 93.2836	
Deputy Chief Information Officer	1814	EX	177	Annual	\$ 134,805.84	\$ 171,877.42	\$ 208,949.00	\$ 215,217.47
				Monthly	\$ 10,197.66	\$ 13,766.83	\$ 17,336.02	
				Bi-Weekly	\$ 5,184.84	\$ 6,610.67	\$ 8,036.50	
				Hourly	\$ 64.8105	\$ 82.6334	\$ 100.4563	